



# Rapport trimestriel d'exercice des droits de vote

*Période du 01/01/21 au 31/03/21*

# Board Statistics Report



Parameters Used:  
 Location(s): All locations  
 Account Group(s): All account groups  
 Institution Account(s): All institution accounts  
 Custodian Account(s): All custodian accounts  
 Reporting Period: 01/01/2021 to 03/31/2021

## Meeting Overview

Category	Number	Percentage
Number of votable meetings	34	
Number of meetings voted	28	82.35%
Number of meetings with at least 1 vote Against, Withhold or Abstain	20	58.82%

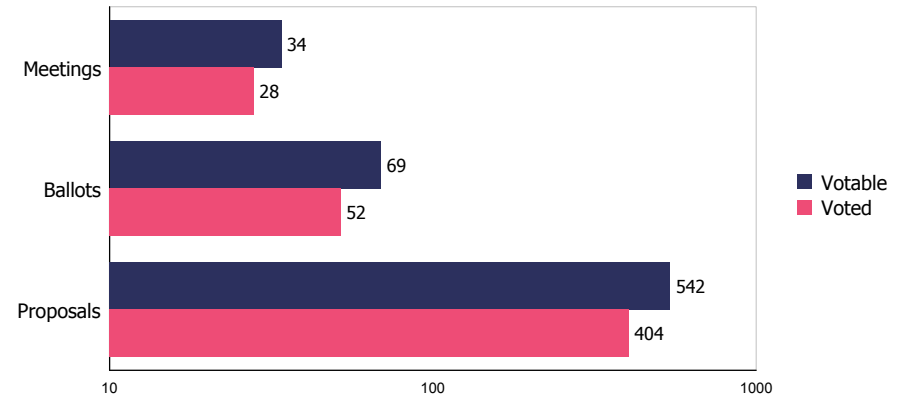
## Ballot Overview

Category	Number	Percentage
Number of votable ballots	69	
Number of ballots voted	52	75.36%

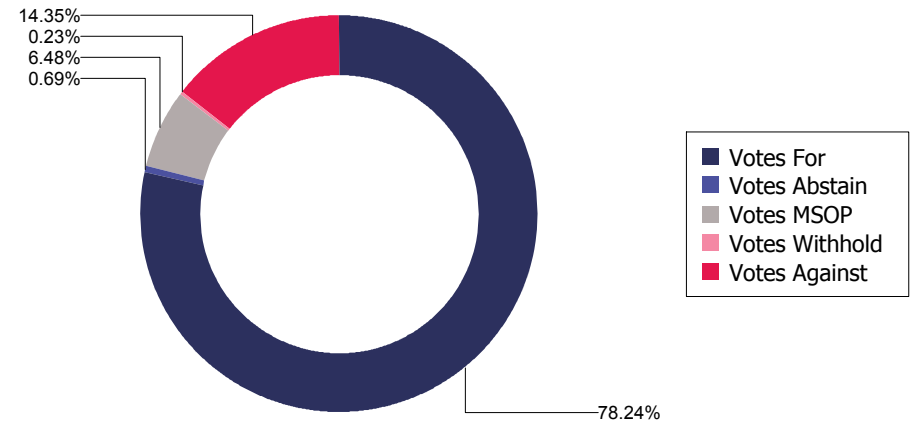
## Proposal Overview

Category	Number	Percentage
Number of votable items	542	
Number of items voted	404	74.54%
Number of votes FOR	338	83.66%
Number of votes AGAINST	62	15.35%
Number of votes ABSTAIN	3	0.74%
Number of votes WITHHOLD	1	0.25%
Number of votes on MSOP	28	6.93%
Number of votes One Year	0	0.00%
Number of votes Two Years	0	0.00%
Number of votes Three Years	0	0.00%
Number of votes With Policy	402	99.50%
Number of votes Against Policy	2	0.50%
Number of votes With Mgmt	346	85.64%
Number of votes Against Mgmt	58	14.36%
Number of votes on Shareholder Proposals	10	2.48%

## Voting Statistics

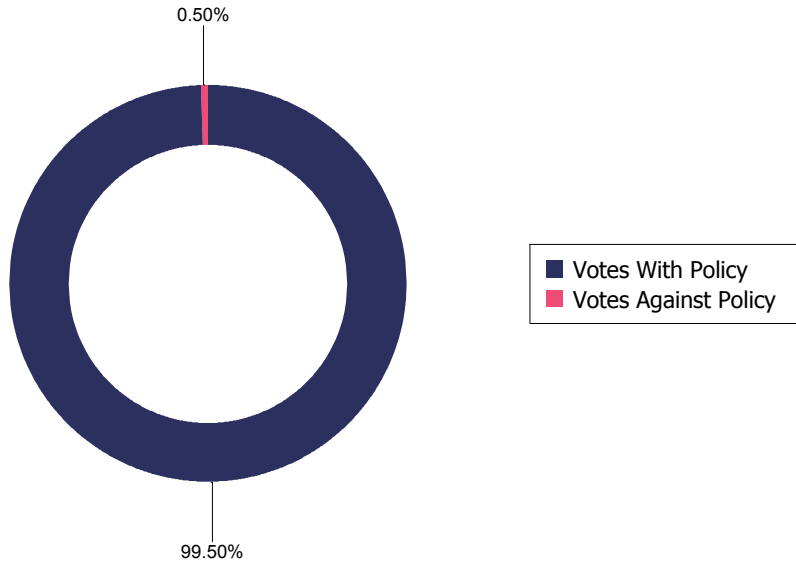


## Vote Cast Statistics

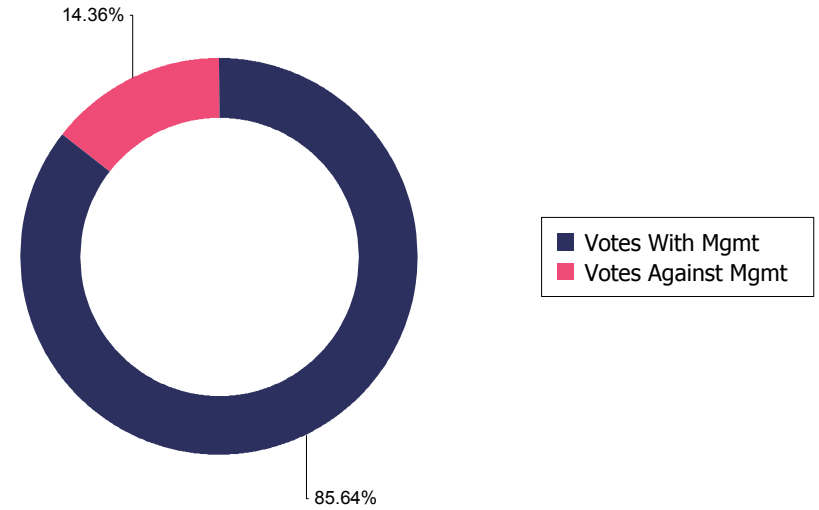


*Note: Instructions of Do Not Vote are not considered voted, and in cases of different votes submitted across ballots for a given meeting, votes cast are distinctly counted by type per proposal where total votes submitted by type may be higher than unique proposals voted.*

### Vote Alignment with Policy



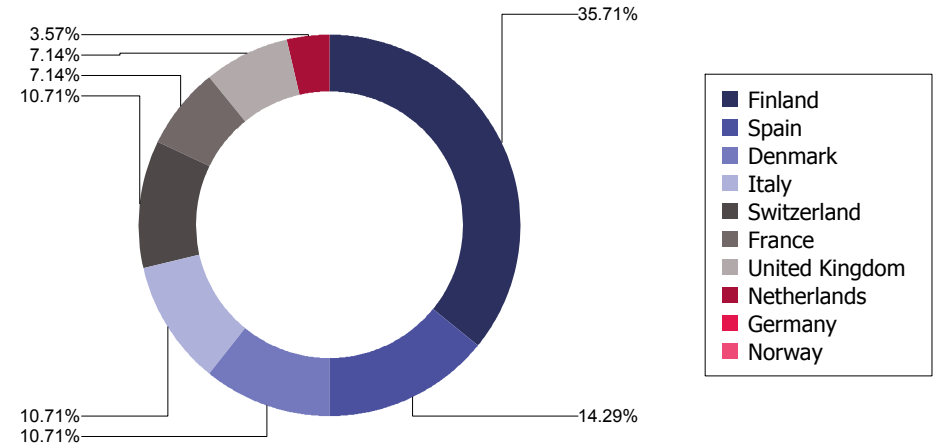
### Vote Alignment with Management



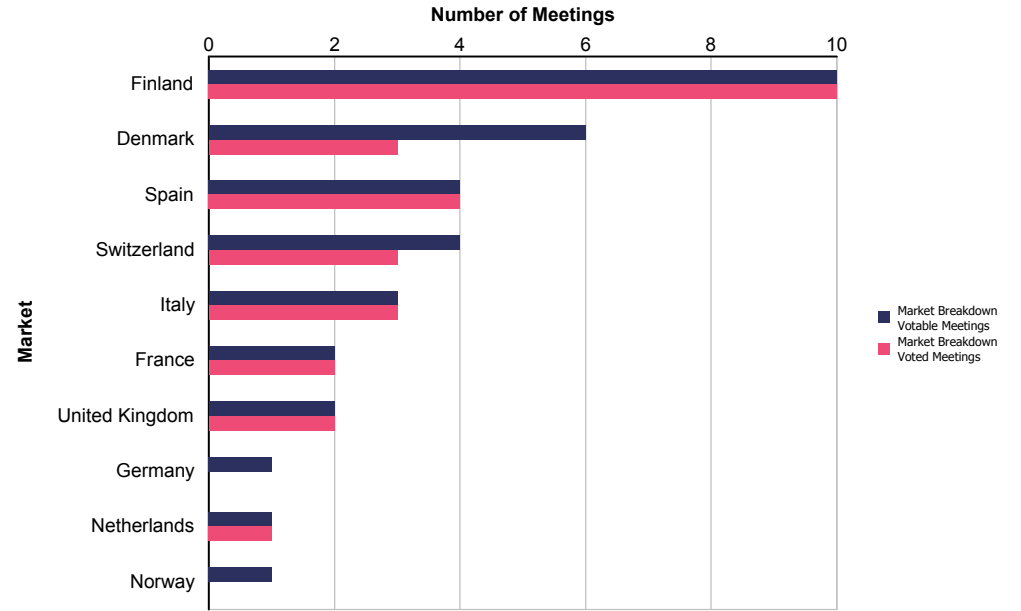
### Market Breakdown

Market	Votable Meetings	Voted Meetings	Percentage
Finland	10	10	100.00%
Denmark	6	3	50.00%
Spain	4	4	100.00%
Switzerland	4	3	75.00%
Italy	3	3	100.00%
France	2	2	100.00%
United Kingdom	2	2	100.00%
Germany	1	0	0.00%
Netherlands	1	1	100.00%
Norway	1	0	0.00%

### Meetings Voted by Market



### Market Voting Statistics



## Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of Items Voted AGST/ABST/WITHH
Metsa Board Corp.	25-Mar-21	Finland	Elect Directors (Bundled)	Directors Related	Reelect Hannu Anttila, Ilkka Hamala, Kirsi Komi, Jussi Linnaranta, Jukka Moisio, Timo Saukkonen and Veli Sundback as Directors; Elect APA Rajja-Leena Hankonen and Erja Hyrsky as New Directors	1
Future Plc	10-Feb-21	United Kingdom	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report	1
Valmet Corp.	23-Mar-21	Finland	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report (Advisory Vote)	1
Beazley Plc	26-Mar-21	United Kingdom	Elect Director	Directors Related	Re-elect Christine LaSala as Director	1
Future Plc	10-Feb-21	United Kingdom	Elect Director	Directors Related	Elect Richard Huntingford as Director	1
Derichebourg SA	10-Feb-21	France	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights	Capitalization	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	1
Outokumpu Oyj	31-Mar-21	Finland	Approve Special/Interim Dividends	Routine/Business	Demand Minority Dividend	1
ALSO Holding AG	17-Mar-21	Switzerland	Elect Director	Directors Related	Reelect Peter Athanas as Director	1
Telecom Italia SpA	31-Mar-21	Italy	Elect Supervisory Board Members (Bundled)	SH-Dirs' Related	Slate Submitted by a Group of Fund Managers and SICAVs	1
ALSO Holding AG	17-Mar-21	Switzerland	Elect Director	Directors Related	Reelect Frank Tanski as Director	1
NKT A/S	25-Mar-21	Denmark	Allow Shareholder Meetings to be Held in Virtual-Only Format	Other/Misc	Allow Shareholder Meetings to be Held by Electronic Means Only	1
Future Plc	10-Feb-21	United Kingdom	Elect Director	Directors Related	Elect Meredith Amdur as Director	1
Telecom Italia SpA	31-Mar-21	Italy	Deliberations on Possible Legal Action Against Directors/ (Internal) Auditors	Directors Related	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	1
Mapfre SA	12-Mar-21	Spain	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote on Remuneration Report	1
Future Plc	10-Feb-21	United Kingdom	Elect Director	Directors Related	Re-elect Alan Newman as Director	1
ALSO Holding AG	17-Mar-21	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
Beazley Plc	26-Mar-21	United Kingdom	Elect Director	Directors Related	Re-elect John Reizenstein as Director	1
NKT A/S	25-Mar-21	Denmark	Authorize Share Repurchase Program	Capitalization	Authorize Share Repurchase Program	1
Sartorius Stedim Biotech SA	24-Mar-21	France	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy of Corporate Officers	1
ALSO Holding AG	17-Mar-21	Switzerland	Elect Director	Directors Related	Reelect Ernest-W. Droege as Director	1

## Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of Items Voted AGST/ABST/WITHH
Metsa Board Corp.	25-Mar-21	Finland	Approve Special/Interim Dividends	Routine/Business	Demand Minority Dividend	1
Derichebourg SA	10-Feb-21	France	Authorize Share Repurchase Program	Capitalization	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	1
Siemens Gamesa Renewable Energy SA	17-Mar-21	Spain	Elect Director	Directors Related	Reelect Klaus Rosenfeld as Director	1
Orsted A/S	01-Mar-21	Denmark	Authorize Share Repurchase Program	Capitalization	Authorize Share Repurchase Program	1
Telecom Italia SpA	31-Mar-21	Italy	Appoint Alternate Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	SH-Dirs' Related	Slate Submitted by Vivendi SA	1
Anima Holding SpA	31-Mar-21	Italy	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Second Section of the Remuneration Report	1
Future Plc	10-Feb-21	United Kingdom	Elect Director	Directors Related	Re-elect Hugo Drayton as Director	1
Zehnder Group AG	26-Mar-21	Switzerland	Elect Director	Directors Related	Reelect Joerg Walther as Director	1
Derichebourg SA	10-Feb-21	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Compensation of Daniel Derichebourg, CEO and Chairman	1
Derichebourg SA	10-Feb-21	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Compensation Report of Corporate Officers	1
Future Plc	10-Feb-21	United Kingdom	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy	1
Zehnder Group AG	26-Mar-21	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
Derichebourg SA	10-Feb-21	France	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy of Corporate Officers	1
Future Plc	10-Feb-21	United Kingdom	Approve Restricted Stock Plan	Non-Salary Comp.	Approve Value Creation Plan	1
Qt Group Plc	16-Mar-21	Finland	Elect Directors (Bundled)	Directors Related	Reelect Robert Ingman, Jaakko Koppinen, Mikko Marsio, Leena Saarinen and Tommi Uhar as Directors	1
Derichebourg SA	10-Feb-21	France	Miscellaneous Proposal: Company-Specific	Routine/Business	Textual References Regarding Change of Codification	1
ALSO Holding AG	17-Mar-21	Switzerland	Amend Articles/Bylaws/Charter -- Routine	Routine/Business	Amend Articles Re: Virtual AGM	1
ALSO Holding AG	17-Mar-21	Switzerland	Elect Member of Remuneration Committee	Routine/Business	Reappoint Frank Tanski as Member of the Compensation Committee	1
Telecom Italia SpA	31-Mar-21	Italy	Appoint Chairman of Internal Statutory Auditor(s) [and Approve His/Her Remuneration]	SH-Dirs' Related	Appoint Angelo Rocco Bonisconi as Chairman of Internal Statutory Auditors	1
PSP Swiss Property AG	31-Mar-21	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1

## Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of Items Voted AGST/ABST/WITHH
Telecom Italia SpA	31-Mar-21	Italy	Appoint Alternate Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	SH-Dirs' Related	Slate Submitted by Cassa Depositi e Prestiti SpA	1
ALSO Holding AG	17-Mar-21	Switzerland	Elect Director	Directors Related	Reelect Walter Droege as Director	1
Beazley Plc	26-Mar-21	United Kingdom	Elect Director	Directors Related	Re-elect Catherine Woods as Director	1
Derichebourg SA	10-Feb-21	France	Approve Issuance of Shares for a Private Placement	Capitalization	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 50 Million	1
Stora Enso Oyj	19-Mar-21	Finland	Elect Directors (Bundled)	Directors Related	Reelect Elisabeth Fleuriot, Hock Goh, Mikko Helander, Christiane Kuehne, Antti Makinen (Chair), Richard Nilsson and Hakan Buskheand (Vice Chair) as Directors; Elect Helena Hedblom and Hans Sohlstrom as New Directors	1
Stora Enso Oyj	19-Mar-21	Finland	Approve Special/Interim Dividends	Routine/Business	Demand Minority Dividend	1
ALSO Holding AG	17-Mar-21	Switzerland	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization	Approve Creation of CHF 2.5 Million Pool of Capital without Preemptive Rights	1
ALSO Holding AG	17-Mar-21	Switzerland	Elect Member of Remuneration Committee	Routine/Business	Reappoint Peter Athanas as Member of the Compensation Committee	1
Sartorius Stedim Biotech SA	24-Mar-21	France	Approve Special Auditors' Report Regarding Related-Party Transactions	Routine/Business	Approve Auditors' Special Report on Related-Party Transactions	1
Sartorius Stedim Biotech SA	24-Mar-21	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Compensation of Joachim Kreuzburg, Chairman and CEO	1
ALSO Holding AG	17-Mar-21	Switzerland	Elect Member of Remuneration Committee	Routine/Business	Reappoint Walter Droege as Member of the Compensation Committee	1
Future Plc	10-Feb-21	United Kingdom	Elect Director	Directors Related	Re-elect Rob Hattrell as Director	1
Outokumpu Oyj	31-Mar-21	Finland	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report (Advisory Vote)	1
Future Plc	10-Feb-21	United Kingdom	Elect Director	Directors Related	Re-elect Zillah Byng-Thorne as Director	1
Anima Holding SpA	31-Mar-21	Italy	Deliberations on Possible Legal Action Against Directors/ (Internal) Auditors	Directors Related	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	1
ALSO Holding AG	17-Mar-21	Switzerland	Elect Board Chairman/Vice-Chairman	Directors Related	Reelect Gustavo Moeller-Hergt as Board Chairman	1

**Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)**

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of Items Voted AGST/ABST/WITHH
Derichebourg SA	10-Feb-21	France	Approve Special Auditors' Report Regarding Related-Party Transactions	Routine/Business	Approve Auditors' Special Report on Related-Party Transactions	1
Revenio Group Oyj	17-Mar-21	Finland	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report (Advisory Vote)	1
Konecranes Oyj	30-Mar-21	Finland	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report (Advisory Vote)	1
Derichebourg SA	10-Feb-21	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Compensation of Abderrahmane El Aoufir, Vice-CEO	1
ALSO Holding AG	17-Mar-21	Switzerland	Elect Director	Directors Related	Reelect Rudolf Marty as Director	1
ALSO Holding AG	17-Mar-21	Switzerland	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report (Non-Binding)	1
Qt Group Plc	16-Mar-21	Finland	Approve Special/Interim Dividends	Routine/Business	Demand Minority Dividend	1
Beazley Plc	26-Mar-21	United Kingdom	Elect Director	Directors Related	Re-elect David Roberts as Director	1
NKT A/S	25-Mar-21	Denmark	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Capitalization	Approve Creation of Pool of Capital without Preemptive Rights; Approve Creation of Pool of Capital with Preemptive Rights; Approve Issuance of Convertible Loans without Preemptive Rights	1
Derichebourg SA	10-Feb-21	France	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	1

**Analysis of Votes Against Policy**

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of items voted AGST Policy
Siemens Gamesa Renewable Energy SA	17-Mar-21	Spain	Elect Director	Directors Related	Reelect Klaus Rosenfeld as Director	1
Stora Enso Oyj	19-Mar-21	Finland	Approve Special/Interim Dividends	Routine/Business	Demand Minority Dividend	1

**Analysis of Votes Against Management**

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of items voted AGST Mgmt
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## Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of items voted AGST Mgmt
Metsa Board Corp.	25-Mar-21	Finland	Elect Directors (Bundled)	Directors Related	Reelect Hannu Anttila, Ilkka Hamala, Kirsi Komi, Jussi Linnaranta, Jukka Moisio, Timo Saukkonen and Veli Sundback as Directors; Elect APA Raija-Leena Hankonen and Erja Hyrsky as New Directors	1
Future Plc	10-Feb-21	United Kingdom	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report	1
Valmet Corp.	23-Mar-21	Finland	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report (Advisory Vote)	1
Beazley Plc	26-Mar-21	United Kingdom	Elect Director	Directors Related	Re-elect Christine LaSala as Director	1
Future Plc	10-Feb-21	United Kingdom	Elect Director	Directors Related	Elect Richard Huntingford as Director	1
Derichebourg SA	10-Feb-21	France	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights	Capitalization	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	1
ALSO Holding AG	17-Mar-21	Switzerland	Elect Director	Directors Related	Reelect Peter Athanas as Director	1
ALSO Holding AG	17-Mar-21	Switzerland	Elect Director	Directors Related	Reelect Frank Tanski as Director	1
NKT A/S	25-Mar-21	Denmark	Allow Shareholder Meetings to be Held in Virtual-Only Format	Other/Misc	Allow Shareholder Meetings to be Held by Electronic Means Only	1
Future Plc	10-Feb-21	United Kingdom	Elect Director	Directors Related	Elect Meredith Amdur as Director	1
Mapfre SA	12-Mar-21	Spain	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote on Remuneration Report	1
Future Plc	10-Feb-21	United Kingdom	Elect Director	Directors Related	Re-elect Alan Newman as Director	1
ALSO Holding AG	17-Mar-21	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
Beazley Plc	26-Mar-21	United Kingdom	Elect Director	Directors Related	Re-elect John Reizenstein as Director	1
NKT A/S	25-Mar-21	Denmark	Authorize Share Repurchase Program	Capitalization	Authorize Share Repurchase Program	1
Sartorius Stedim Biotech SA	24-Mar-21	France	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy of Corporate Officers	1
ALSO Holding AG	17-Mar-21	Switzerland	Elect Director	Directors Related	Reelect Ernest-W. Droege as Director	1
Derichebourg SA	10-Feb-21	France	Authorize Share Repurchase Program	Capitalization	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	1
Siemens Gamesa Renewable Energy SA	17-Mar-21	Spain	Elect Director	Directors Related	Reelect Klaus Rosenfeld as Director	1
Orsted A/S	01-Mar-21	Denmark	Authorize Share Repurchase Program	Capitalization	Authorize Share Repurchase Program	1
Anima Holding SpA	31-Mar-21	Italy	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Second Section of the Remuneration Report	1

**Analysis of Votes Against Management (Continued)**

<b>Company Name</b>	<b>Meeting Date</b>	<b>Market</b>	<b>Proposal Code Description</b>	<b>Proposal Type Category</b>	<b>Proposal Text</b>	<b># of items voted AGST Mgmt</b>
Future Plc	10-Feb-21	United Kingdom	Elect Director	Directors Related	Re-elect Hugo Drayton as Director	1
Zehnder Group AG	26-Mar-21	Switzerland	Elect Director	Directors Related	Reelect Joerg Walther as Director	1
Derichebourg SA	10-Feb-21	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Compensation of Daniel Derichebourg, CEO and Chairman	1
Derichebourg SA	10-Feb-21	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Compensation Report of Corporate Officers	1
Future Plc	10-Feb-21	United Kingdom	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy	1
Zehnder Group AG	26-Mar-21	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
Derichebourg SA	10-Feb-21	France	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy of Corporate Officers	1
Future Plc	10-Feb-21	United Kingdom	Approve Restricted Stock Plan	Non-Salary Comp.	Approve Value Creation Plan	1
Qt Group Plc	16-Mar-21	Finland	Elect Directors (Bundled)	Directors Related	Reelect Robert Ingman, Jaakko Koppinen, Mikko Marsio, Leena Saarinen and Tommi Uhar as Directors	1
Derichebourg SA	10-Feb-21	France	Miscellaneous Proposal: Company-Specific	Routine/Business	Textual References Regarding Change of Codification	1
ALSO Holding AG	17-Mar-21	Switzerland	Amend Articles/Bylaws/Charter -- Routine	Routine/Business	Amend Articles Re: Virtual AGM	1
ALSO Holding AG	17-Mar-21	Switzerland	Elect Member of Remuneration Committee	Routine/Business	Reappoint Frank Tanski as Member of the Compensation Committee	1
PSP Swiss Property AG	31-Mar-21	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
ALSO Holding AG	17-Mar-21	Switzerland	Elect Director	Directors Related	Reelect Walter Droege as Director	1
Beazley Plc	26-Mar-21	United Kingdom	Elect Director	Directors Related	Re-elect Catherine Woods as Director	1
Derichebourg SA	10-Feb-21	France	Approve Issuance of Shares for a Private Placement	Capitalization	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 50 Million	1
Stora Enso Oyj	19-Mar-21	Finland	Elect Directors (Bundled)	Directors Related	Reelect Elisabeth Fleuriot, Hock Goh, Mikko Helander, Christiane Kuehne, Antti Makinen (Chair), Richard Nilsson and Hakan Buskheand (Vice Chair) as Directors; Elect Helena Hedblom and Hans Sohlstrom as New Directors	1
Stora Enso Oyj	19-Mar-21	Finland	Approve Special/Interim Dividends	Routine/Business	Demand Minority Dividend	1
ALSO Holding AG	17-Mar-21	Switzerland	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization	Approve Creation of CHF 2.5 Million Pool of Capital without Preemptive Rights	1
ALSO Holding AG	17-Mar-21	Switzerland	Elect Member of Remuneration Committee	Routine/Business	Reappoint Peter Athanas as Member of the Compensation Committee	1

**Analysis of Votes Against Management (Continued)**

<b>Company Name</b>	<b>Meeting Date</b>	<b>Market</b>	<b>Proposal Code Description</b>	<b>Proposal Type Category</b>	<b>Proposal Text</b>	<b># of items voted AGST Mgmt</b>
Sartorius Stedim Biotech SA	24-Mar-21	France	Approve Special Auditors' Report Regarding Related-Party Transactions	Routine/Business	Approve Auditors' Special Report on Related-Party Transactions	1
Sartorius Stedim Biotech SA	24-Mar-21	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Compensation of Joachim Kreuzburg, Chairman and CEO	1
ALSO Holding AG	17-Mar-21	Switzerland	Elect Member of Remuneration Committee	Routine/Business	Reappoint Walter Droege as Member of the Compensation Committee	1
Future Plc	10-Feb-21	United Kingdom	Elect Director	Directors Related	Re-elect Rob Hattrell as Director	1
Derichebourg SA	10-Feb-21	France	Approve Qualified Employee Stock Purchase Plan	Non-Salary Comp.	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	1
Outokumpu Oyj	31-Mar-21	Finland	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report (Advisory Vote)	1
Future Plc	10-Feb-21	United Kingdom	Elect Director	Directors Related	Re-elect Zillah Byng-Thorne as Director	1
ALSO Holding AG	17-Mar-21	Switzerland	Elect Board Chairman/Vice-Chairman	Directors Related	Reelect Gustavo Moeller-Hergt as Board Chairman	1
Derichebourg SA	10-Feb-21	France	Approve Special Auditors' Report Regarding Related-Party Transactions	Routine/Business	Approve Auditors' Special Report on Related-Party Transactions	1
Revenio Group Oyj	17-Mar-21	Finland	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report (Advisory Vote)	1
Konecranes Oyj	30-Mar-21	Finland	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report (Advisory Vote)	1
Derichebourg SA	10-Feb-21	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Compensation of Abderrahmane El Aoufir, Vice-CEO	1
ALSO Holding AG	17-Mar-21	Switzerland	Elect Director	Directors Related	Reelect Rudolf Marty as Director	1
ALSO Holding AG	17-Mar-21	Switzerland	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report (Non-Binding)	1
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NKT A/S	25-Mar-21	Denmark	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Capitalization	Approve Creation of Pool of Capital without Preemptive Rights; Approve Creation of Pool of Capital with Preemptive Rights; Approve Issuance of Convertible Loans without Preemptive Rights	1
Derichebourg SA	10-Feb-21	France	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	1

**Unvoted Meetings**

<b>Company Name</b>	<b>Meeting Date</b>	<b>Meeting Type</b>	<b>Market</b>	<b>Meeting ID</b>
ALK-Abello A/S	18-Mar-21	Annual	Denmark	1506492
DIC Asset AG	24-Mar-21	Annual	Germany	1503530
Daetwyler Holding AG	09-Mar-21	Annual	Switzerland	1497163
Gjensidige Forsikring ASA	24-Mar-21	Annual	Norway	1503169
Jyske Bank A/S	23-Mar-21	Annual	Denmark	1463001
Sydbank A/S	25-Mar-21	Annual	Denmark	1464828