

Board Statistics Report



Parameters Used:
 Location(s): All locations
 Account Group(s): All account groups
 Institution Account(s): All institution accounts
 Custodian Account(s): All custodian accounts
 Reporting Period: 04/01/2021 to 06/30/2021

Meeting Overview

Category	Number	Percentage
Number of votable meetings	204	
Number of meetings voted	169	82.84%
Number of meetings with at least 1 vote Against, Withhold or Abstain	127	62.25%

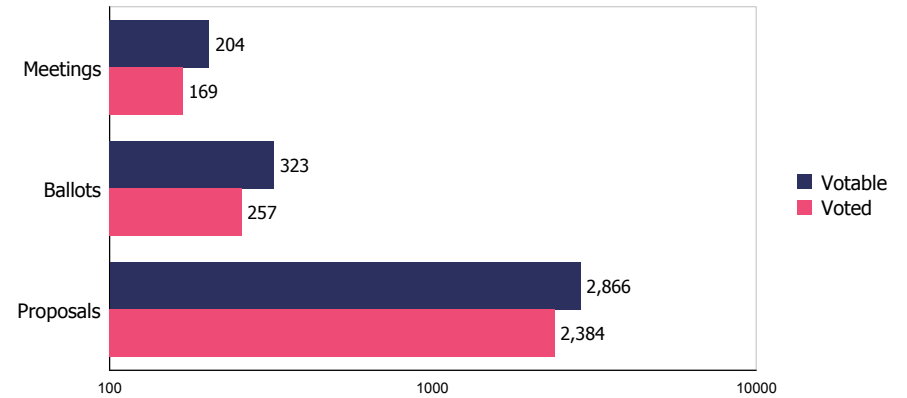
Ballot Overview

Category	Number	Percentage
Number of votable ballots	323	
Number of ballots voted	257	79.57%

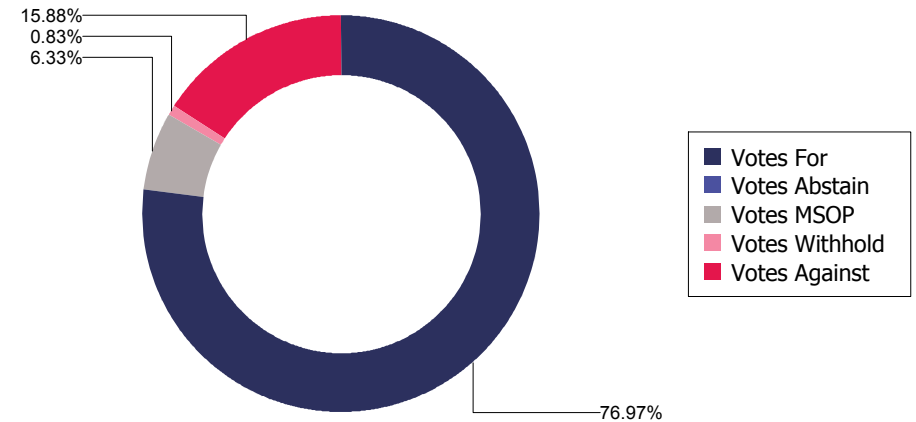
Proposal Overview

Category	Number	Percentage
Number of votable items	2,866	
Number of items voted	2,384	83.18%
Number of votes FOR	1,958	82.13%
Number of votes AGAINST	404	16.95%
Number of votes ABSTAIN	0	0.00%
Number of votes WITHHOLD	21	0.88%
Number of votes on MSOP	161	6.75%
Number of votes One Year	1	0.04%
Number of votes Two Years	0	0.00%
Number of votes Three Years	0	0.00%
Number of votes With Policy	2,384	100.00%
Number of votes Against Policy	0	0.00%
Number of votes With Mgmt	1,991	83.52%
Number of votes Against Mgmt	393	16.48%
Number of votes on Shareholder Proposals	43	1.80%

Voting Statistics



Vote Cast Statistics

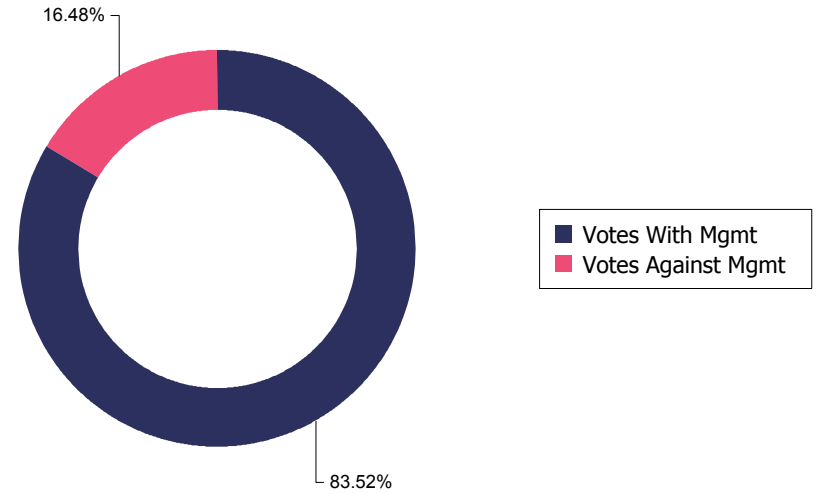


Note: Instructions of Do Not Vote are not considered voted, and in cases of different votes submitted across ballots for a given meeting, votes cast are distinctly counted by type per proposal where total votes submitted by type may be higher than unique proposals voted.

Vote Alignment with Policy

No graphical representation provided.

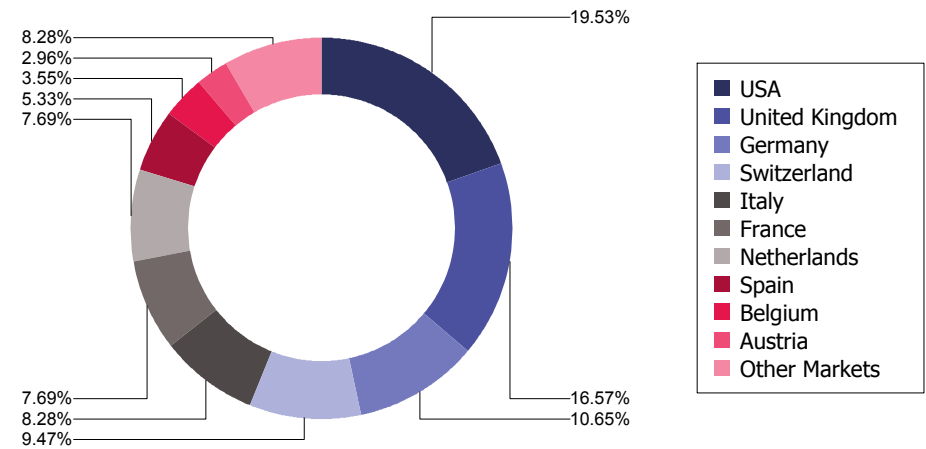
Vote Alignment with Management



Market Breakdown

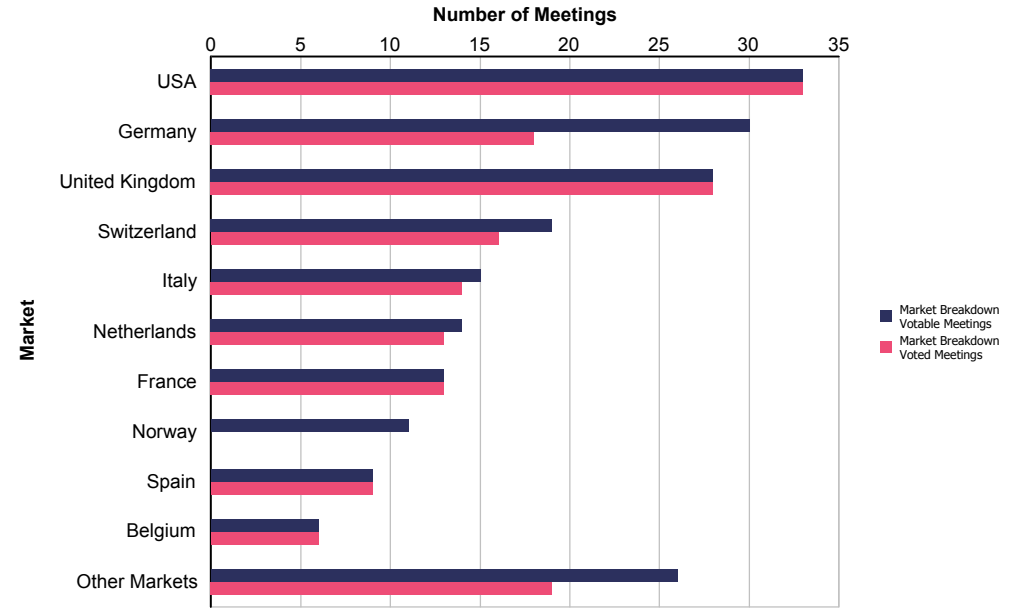
Market	Votable Meetings	Voted Meetings	Percentage
USA	33	33	100.00%
Germany	30	18	60.00%
United Kingdom	28	28	100.00%
Switzerland	19	16	84.21%
Italy	15	14	93.33%
Netherlands	14	13	92.86%
France	13	13	100.00%
Norway	11	0	0.00%
Spain	9	9	100.00%
Belgium	6	6	100.00%
Luxembourg	6	5	83.33%
Austria	5	5	100.00%
Ireland	5	3	60.00%
Malta	3	1	33.33%
Denmark	2	0	0.00%
Finland	2	2	100.00%
Cayman Islands	1	1	100.00%

Meetings Voted by Market



Market Voting Statistics

Market	Votable Meetings	Voted Meetings	Percentage
Israel	1	1	100.00%
Portugal	1	1	100.00%



Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of Items Voted AGST/ABST/WITHH
Banca Mediolanum SpA	15-Apr-21	Italy	Company-Specific Board-Related	SH-Dirs' Related	Approve Remuneration of Directors	1
Eurofins Scientific SE	22-Apr-21	Luxembourg	Authorize a New Class of Common Stock	Capitalization	Approve Creation of Class C Beneficiary Units and Amend Articles of Association	1
Mercialys SA	22-Apr-21	France	Authorize Board to Set Issue Price for 10 Percent of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Capitalization	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	1
Melrose Industries Plc	06-May-21	United Kingdom	Elect Director	Directors Related	Re-elect David Lis as Director	1
Global Fashion Group S.A.	26-May-21	Luxembourg	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report	1
Deceuninck NV	27-Apr-21	Belgium	Approve Remuneration of Executive Directors and/or Non-Executive Directors	Non-Salary Comp.	Approve Remuneration of a Member of the Executive Management	1
Mr. Cooper Group Inc.	13-May-21	USA	Elect Director	Directors Related	Elect Director Robert Gidel	1
Gestamp Automocion SA	06-May-21	Spain	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy	1
Legal & General Group Plc	20-May-21	United Kingdom	Elect Director	Directors Related	Re-elect Lesley Knox as Director	1
Owens & Minor, Inc.	29-Apr-21	USA	Elect Director	Directors Related	Elect Director Robert J. Henkel	1
PacWest Bancorp	11-May-21	USA	Elect Director	Directors Related	Elect Director Robert A. Stine	1
Persimmon Plc	28-Apr-21	United Kingdom	Elect Director	Directors Related	Re-elect Roger Devlin as Director	1
Melrose Industries Plc	06-May-21	United Kingdom	Elect Director	Directors Related	Re-elect Justin Dowley as Director	1
Bank of Ireland Group Plc	25-May-21	Ireland	Elect Director	Directors Related	Re-elect Patrick Kennedy as Director	1
Focus Home Interactive SAS	16-Apr-21	France	Authorize Board to Increase Capital in the Event of Demand Exceeding Amounts Submitted to Shareholder Vote Above	Capitalization	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	1
John Menzies Plc	14-May-21	United Kingdom	Elect Director	Directors Related	Re-elect Christian Kappelhoff-Wulff as Director	1
Mercialys SA	22-Apr-21	France	Approve Issuance of Shares for a Private Placement	Capitalization	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors, up to Aggregate Nominal Amount of EUR 18.4 Million	1
Bekaert SA	12-May-21	Belgium	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report	1
Computacenter Plc	20-May-21	United Kingdom	Elect Director	Directors Related	Re-elect Peter Ryan as Director	1
Laboratorios Farmaceuticos Rovi SA	17-Jun-21	Spain	Approve Restricted Stock Plan	Non-Salary Comp.	Approve Long-Term Incentive Plan	1

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of Items Voted AGST/ABST/WITHH
Zignago Vetro SpA	27-Apr-21	Italy	Approve Equity Plan Financing	Non-Salary Comp.	Authorize Board to Increase Capital to Service the 2019-2021 Stock Option Plan	1
SNP Schneider-Neureither & Partner SE	17-Jun-21	Germany	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization	Approve Creation of EUR 3.6 Million Pool of Capital without Preemptive Rights	1
The Trade Desk, Inc.	27-May-21	USA	Elect Director	Directors Related	Elect Director Gokul Rajaram	1
West Pharmaceutical Services, Inc.	04-May-21	USA	Elect Director	Directors Related	Elect Director William F. Feehery	1
Mr. Cooper Group Inc.	13-May-21	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
The Boston Beer Company, Inc.	19-May-21	USA	Elect Director	Directors Related	Elect Director Michael Spillane	1
Lenzing AG	14-Apr-21	Austria	Elect Supervisory Board Member	Directors Related	Elect Markus Fuerst as Supervisory Board Member	1
Hermes International SCA	04-May-21	France	Authorize Share Repurchase Program	Capitalization	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	1
Hermes International SCA	04-May-21	France	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy of General Managers	1
Bouygues SA	22-Apr-21	France	Authorize Board to Set Issue Price for 10 Percent of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Capitalization	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	1
SFS Group AG	22-Apr-21	Switzerland	Approve Remuneration of Executive Directors and/or Non-Executive Directors	Non-Salary Comp.	Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.5 Million for Fiscal Year 2020	1
Global Fashion Group S.A.	26-May-21	Luxembourg	Approve Remuneration Policy	Non-Salary Comp.	Approve Revised Remuneration Policy	1
Ferrexpo Plc	27-May-21	United Kingdom	Elect Director	Directors Related	Re-elect Vitalii Lisovenko as Director	1
Landis+Gyr Group AG	24-Jun-21	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
Silvergate Capital Corporation	11-Jun-21	USA	Ratify Auditors	Routine/Business	Ratify Crowe LLP as Auditors	1
Lenzing AG	14-Apr-21	Austria	Other Business	Routine/Business	New/Amended Proposals from Shareholders	1
The Weir Group Plc	29-Apr-21	United Kingdom	Elect Director	Directors Related	Re-elect Sir Jim McDonald as Director	1
Hermes International SCA	04-May-21	France	Elect Supervisory Board Member	Directors Related	Reelect Olympia Guerrand as Supervisory Board Member	1
Gestamp Automocion SA	06-May-21	Spain	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Capitalization	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	1
Spectris Plc	14-May-21	United Kingdom	Elect Director	Directors Related	Re-elect Ulf Quellmann as Director	1

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of Items Voted AGST/ABST/WITHH
Global Fashion Group S.A.	26-May-21	Luxembourg	Elect Supervisory Board Member	Directors Related	Elect Philipp Povel to Supervisory Board	1
Eramet SA	28-May-21	France	Authorize Share Repurchase Program	Capitalization	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	1
Ceres Power Holdings plc	17-Jun-21	United Kingdom	Elect Director	Directors Related	Re-elect Aidan Hughes as Director	1
Bouygues SA	22-Apr-21	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Compensation of Olivier Bouygues, Vice-CEO	1
Bouygues SA	22-Apr-21	France	Authorize Share Repurchase Program	Capitalization	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	1
Biesse SpA	28-Apr-21	Italy	Elect Supervisory Board Members (Bundled)	SH-Dirs' Related	Slate Submitted by Bi.Fin SRL	1
Focus Home Interactive SAS	16-Apr-21	France	Approve Issuance of Shares for a Private Placement	Capitalization	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 2.1 Million	1
Bekaert SA	12-May-21	Belgium	Approve Remuneration of Directors and/or Committee Members	Directors Related	Approve Remuneration of Chairman of the Board of Directors	1
SFS Group AG	22-Apr-21	Switzerland	Elect Member of Remuneration Committee	Routine/Business	Reappoint Heinrich Spoerry as Member of the Nomination and Compensation Committee	1
Interroll Holding AG	07-May-21	Switzerland	Elect Director	Directors Related	Reelect Elena Cortona as Director	1
Focus Home Interactive SAS	16-Apr-21	France	Approve Issuance of Shares for a Private Placement	Capitalization	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 2.1 Million	1
X-FAB Silicon Foundries SE	29-Apr-21	Belgium	Elect Director	Directors Related	Reelect Thomas Hans-Jurgen Straub as Director	1
Tri Pointe Homes, Inc.	21-Apr-21	USA	Elect Director	Directors Related	Elect Director Steven J. Gilbert	1
Live Oak Bancshares, Inc.	11-May-21	USA	Amend Omnibus Stock Plan	Non-Salary Comp.	Amend Omnibus Stock Plan	1
Green Brick Partners, Inc.	02-Jun-21	USA	Elect Director	Directors Related	Elect Director Kathleen Olsen	1
BE Semiconductor Industries NV	30-Apr-21	Netherlands	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report	1
Legal & General Group Plc	20-May-21	United Kingdom	Elect Director	Directors Related	Re-elect Sir John Kingman as Director	1
Bouygues SA	22-Apr-21	France	Approve Issuance of Shares for a Private Placement	Capitalization	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 75 Million	1
Focus Home Interactive SAS	16-Apr-21	France	Adopt, Renew or Amend Shareholder Rights Plan (Poison Pill)	Antitakeover Related	Authorize Board to Issue Free Warrants with Preemptive Rights During a Public Tender Offer	1

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of Items Voted AGST/ABST/WITHH
Deceuninck NV	27-Apr-21	Belgium	Approve Non-Employee Director Stock Option Plan	Non-Salary Comp.	Approve Grant of Warrants to the Chairman and Non-Executive Directors	1
Mercialys SA	22-Apr-21	France	Authorize Board to Increase Capital in the Event of Demand Exceeding Amounts Submitted to Shareholder Vote Above	Capitalization	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	1
Tinexta SpA	27-Apr-21	Italy	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Second Section of the Remuneration Report	1
Spectris Plc	14-May-21	United Kingdom	Elect Director	Directors Related	Re-elect Cathy Turner as Director	1
Acerinox SA	14-Apr-21	Spain	Authorize Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights	Capitalization	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 600 Million with Exclusion of Preemptive Rights up to 20 Percent of Capital	1
Interroll Holding AG	07-May-21	Switzerland	Elect Director	Directors Related	Reelect Stefano Mercorio as Director	1
Otis Worldwide Corporation	27-Apr-21	USA	Ratify Auditors	Routine/Business	Ratify PricewaterhouseCoopers LLP as Auditors	1
Owens & Minor, Inc.	29-Apr-21	USA	Elect Director	Directors Related	Elect Director Gwendolyn M. Bingham	1
Lenzing AG	14-Apr-21	Austria	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy	1
Banca Mediolanum SpA	15-Apr-21	Italy	Approve or Amend Severance Agreements/Change-in-Control Agreements	Non-Salary Comp.	Approve Severance Payments Policy	1
Melrose Industries Plc	06-May-21	United Kingdom	Elect Director	Directors Related	Re-elect Charlotte Twynning as Director	1
Gestamp Automocion SA	06-May-21	Spain	Authorize Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights	Capitalization	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 500 Million with Exclusion of Preemptive Rights up to 20 Percent of Capital	1
Stellantis NV	15-Apr-21	Netherlands	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report	1
Bouygues SA	22-Apr-21	France	Authorize Capital Increase of up to 10 Percent of Issued Capital for Future Acquisitions	Capitalization	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	1
Deceuninck NV	27-Apr-21	Belgium	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy	1
The Boston Beer Company, Inc.	19-May-21	USA	Elect Director	Directors Related	Elect Director Jean-Michel Valette	1
Reply SpA	26-Apr-21	Italy	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Capitalization	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	1
Laboratorios Farmaceuticos Rovi SA	17-Jun-21	Spain	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy	1

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of Items Voted AGST/ABST/WITHH
SRP Groupe SA	28-Jun-21	France	Appoint Censor(s)	Routine/Business	Appoint Benoit Camps as Censor	1
Just Group Plc	11-May-21	United Kingdom	Elect Director	Directors Related	Re-elect Keith Nicholson as Director	1
Bouygues SA	22-Apr-21	France	Approve Special Auditors' Report Regarding Related-Party Transactions	Routine/Business	Approve Auditors' Special Report on Related-Party Transactions	1
Kuehne + Nagel International AG	04-May-21	Switzerland	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report	1
Fidelity National Financial, Inc.	16-Jun-21	USA	Elect Director	Directors Related	Elect Director John D. Rood	1
Eurofins Scientific SE	22-Apr-21	Luxembourg	Increase Authorized Common Stock	Capitalization	Increase Authorized Share Capital and Amend Articles of Association	1
Tinexta SpA	27-Apr-21	Italy	Appoint Alternate Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	SH-Dirs' Related	Slate 1 Submitted by Tecno Holding SpA	1
Morgan Sindall Group plc	06-May-21	United Kingdom	Elect Director	Directors Related	Re-elect Malcolm Cooper as Director	1
HelloFresh SE	26-May-21	Germany	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy	1
KBC Group SA/NV	06-May-21	Belgium	Elect Director	Directors Related	Elect Katelijn Callewaert as Director	1
Matson, Inc.	22-Apr-21	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Esprinet SpA	07-Apr-21	Italy	Appoint Alternate Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	SH-Dirs' Related	Slate 1 Submitted by Francesco Monti and Axopa Srl	1
Banca Mediolanum SpA	15-Apr-21	Italy	Deliberations on Possible Legal Action Against Directors/ (Internal) Auditors	Directors Related	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	1
Bachem Holding AG	28-Apr-21	Switzerland	Elect Director	Directors Related	Reelect Kuno Sommer as Director and Board Chairman	1
Bachem Holding AG	28-Apr-21	Switzerland	Elect Director	Directors Related	Reelect Helma Wennemers as Director	1
Prysmian SpA	28-Apr-21	Italy	Elect Supervisory Board Members (Bundled)	SH-Dirs' Related	Slate 2 Submitted by Institutional Investors (Assogestioni)	1
Vistry Group Plc	17-May-21	United Kingdom	Elect Director	Directors Related	Re-elect Margaret Browne as Director	1
Bank of Ireland Group Plc	25-May-21	Ireland	Elect Director	Directors Related	Re-elect Fiona Muldoon as Director	1
Plastic Omnium SE	22-Apr-21	France	Authorize Board to Increase Capital in the Event of Demand Exceeding Amounts Submitted to Shareholder Vote Above	Capitalization	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 26-28	1
X-FAB Silicon Foundries SE	29-Apr-21	Belgium	Elect Director	Directors Related	Reelect Hasmawati Binti Sapawi as Director	1

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of Items Voted AGST/ABST/WITHH
Tremor International Ltd.	30-Apr-21	Israel	Indicate Personal Interest in Proposed Agenda Item	Directors Related	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	1
PacWest Bancorp	11-May-21	USA	Elect Director	Directors Related	Elect Director Roger H. Molvar	1
Cambium Networks Corporation	09-Jun-21	Cayman Islands	Elect Director	Directors Related	Elect Director Robert Amen	1
Mercialys SA	22-Apr-21	France	Authorize Capital Increase for Future Share Exchange Offers	Capitalization	Authorize Capital Increase of Up to EUR 18.4 Million for Future Exchange Offers	1
Bachem Holding AG	28-Apr-21	Switzerland	Elect Member of Remuneration Committee	Routine/Business	Appoint Alex Faessler as Member of the Compensation Committee	1
Just Group Plc	11-May-21	United Kingdom	Elect Director	Directors Related	Re-elect Paul Bishop as Director	1
Antofagasta Plc	12-May-21	United Kingdom	Elect Director	Directors Related	Re-elect Jean-Paul Luksic as Director	1
VAT Group AG	18-May-21	Switzerland	Elect Member of Remuneration Committee	Routine/Business	Reappoint Karl Schlegel as Member of the Nomination and Compensation Committee	1
Live Oak Bancshares, Inc.	11-May-21	USA	Elect Director	Directors Related	Elect Director Glen F. Hoffsis	1
Green Brick Partners, Inc.	02-Jun-21	USA	Elect Director	Directors Related	Elect Director Richard S. Press	1
Bachem Holding AG	28-Apr-21	Switzerland	Elect Member of Remuneration Committee	Routine/Business	Appoint Nicole Hoetzer as Member of the Compensation Committee	1
Flutter Entertainment Plc	29-Apr-21	Ireland	Elect Director	Directors Related	Re-elect Andrew Higginson as Director	1
Flutter Entertainment Plc	29-Apr-21	Ireland	Elect Director	Directors Related	Re-elect Gary McGann as Director	1
Swissquote Group Holding Ltd.	06-May-21	Switzerland	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report (Non-Binding)	1
VAT Group AG	18-May-21	Switzerland	Elect Member of Remuneration Committee	Routine/Business	Reappoint Heinz Kundert as Member of the Nomination and Compensation Committee	1
Banca Mediolanum SpA	15-Apr-21	Italy	Appoint Alternate Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	SH-Dirs' Related	Slate 1 Submitted by Ennio Doris, Lina Tombolato, Massimo Doris, Annalisa Doris, and FINPROG ITALIA SpA	1
Hermes International SCA	04-May-21	France	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 40 Percent of Issued Capital	1
Morgan Sindall Group plc	06-May-21	United Kingdom	Elect Director	Directors Related	Re-elect Jen Tippin as Director	1
Legal & General Group Plc	20-May-21	United Kingdom	Elect Director	Directors Related	Re-elect George Lewis as Director	1

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of Items Voted AGST/ABST/WITHH
Melia Hotels International SA	10-Jun-21	Spain	Elect Director	Directors Related	Elect Maria Antonia Escarrer Jaume as Director	1
Laboratorios Farmaceuticos Rovi SA	17-Jun-21	Spain	Authorize Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights	Capitalization	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 500 Million with Exclusion of Preemptive Rights up to 20 Percent of Capital	1
Biesse SpA	28-Apr-21	Italy	Appoint Alternate Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	SH-Dirs' Related	Slate Submitted by Bi.Fin SRL	1
KBC Group SA/NV	06-May-21	Belgium	Elect Director	Directors Related	Elect Luc Popelier as Director	1
Media & Games Invest Plc	15-Apr-21	Malta	Increase Authorized Common Stock	Capitalization	Increase Authorized Share Capital; Authorize New Class of Common Shares; Amend Articles Accordingly	1
MBB SE	08-Jun-21	Germany	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy	1
Hermes International SCA	04-May-21	France	Elect Supervisory Board Member	Directors Related	Reelect Matthieu Dumas as Supervisory Board Member	1
Melia Hotels International SA	10-Jun-21	Spain	Fix Number of Directors and/or Auditors	Directors Related	Fix Number of Directors at 11	1
Sonova Holding AG	15-Jun-21	Switzerland	Elect Director	Directors Related	Elect Gregory Behar as Director	1
Bouygues SA	22-Apr-21	France	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights	Capitalization	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 150 Million	1
Focus Home Interactive SAS	16-Apr-21	France	Authorize Share Repurchase Program	Capitalization	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	1
Plastic Omnium SE	22-Apr-21	France	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights	Capitalization	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 4 Million	1
Allgeier SE	08-Jun-21	Germany	Approve Remuneration of Directors and/or Committee Members	Directors Related	Approve Remuneration of Supervisory Board	1
Zurich Insurance Group AG	07-Apr-21	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
Bachem Holding AG	28-Apr-21	Switzerland	Elect Director	Directors Related	Reelect Nicole Hoetzer as Director	1
Hermes International SCA	04-May-21	France	Approve Issuance of Shares for a Private Placement	Capitalization	Approve Issuance of Equity or Equity-Linked Securities up to 20 Percent of Issued Capital Per Year for Private Placements	1

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of Items Voted AGST/ABST/WITHH
Gestamp Automocion SA	06-May-21	Spain	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote on Remuneration Report	1
Legal & General Group Plc	20-May-21	United Kingdom	Elect Director	Directors Related	Re-elect Toby Strauss as Director	1
Live Oak Bancshares, Inc.	11-May-21	USA	Elect Director	Directors Related	Elect Director William H. Cameron	1
Morgan Sindall Group plc	06-May-21	United Kingdom	Elect Director	Directors Related	Re-elect Tracey Killen as Director	1
Spectris Plc	14-May-21	United Kingdom	Elect Director	Directors Related	Re-elect Karim Bitar as Director	1
Komax Holding AG	14-Apr-21	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
Balfour Beatty Plc	13-May-21	United Kingdom	Elect Director	Directors Related	Re-elect Dr Stephen Billingham as Director	1
West Pharmaceutical Services, Inc.	04-May-21	USA	Elect Director	Directors Related	Elect Director Patrick J. Zenner	1
The Boston Beer Company, Inc.	19-May-21	USA	Elect Director	Directors Related	Elect Director Meghan V. Joyce	1
Societe Generale SA	18-May-21	France	Elect Representative of Employee Shareholders to the Board	Directors Related	Elect Helene Crinquant as Representative of Employee Shareholders to the Board	1
Azimut Holding SpA	29-Apr-21	Italy	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Second Section of the Remuneration Report	1
Plastic Omnium SE	22-Apr-21	France	Approve Special Auditors' Report Regarding Related-Party Transactions	Routine/Business	Approve Auditors' Special Report on Related-Party Transactions	1
Tri Pointe Homes, Inc.	21-Apr-21	USA	Elect Director	Directors Related	Elect Director Vicki D. McWilliams	1
Pool Corporation	04-May-21	USA	Elect Director	Directors Related	Elect Director Harlan F. Seymour	1
Pool Corporation	04-May-21	USA	Elect Director	Directors Related	Elect Director John E. Stokely	1
Piper Sandler Companies	21-May-21	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Affiliated Managers Group, Inc.	09-Jun-21	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Hermes International SCA	04-May-21	France	Approve Spin-Off Agreement	Reorg. and Mergers	Delegate Powers to the Management Board to Implement Spin-Off Agreements	1
KION GROUP AG	11-May-21	Germany	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy	1
Vistry Group Plc	17-May-21	United Kingdom	Elect Director	Directors Related	Re-elect Nigel Keen as Director	1
PageGroup Plc	03-Jun-21	United Kingdom	Elect Director	Directors Related	Re-elect Angela Seymour-Jackson as Director	1
Gamesys Group Plc	10-Jun-21	United Kingdom	Elect Director	Directors Related	Re-elect Neil Goulden as Director	1
Swissquote Group Holding Ltd.	06-May-21	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of Items Voted AGST/ABST/WITHH
Calix, Inc.	13-May-21	USA	Elect Director	Directors Related	Elect Director Don Listwin	1
Silvergate Capital Corporation	11-Jun-21	USA	Elect Director	Directors Related	Elect Director Thomas C. Dircks	1
Morgan Sindall Group plc	06-May-21	United Kingdom	Elect Director	Directors Related	Re-elect David Lowden as Director	1
Reach Plc	06-May-21	United Kingdom	Elect Director	Directors Related	Re-elect Helen Stevenson as Director	1
Dufry AG	18-May-21	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
SRP Groupe SA	28-Jun-21	France	Approve Special Auditors' Report Regarding Related-Party Transactions	Routine/Business	Approve Auditors' Special Report on Related-Party Transactions	1
Cambium Networks Corporation	09-Jun-21	Cayman Islands	Elect Director	Directors Related	Elect Director Vikram Verma	1
Generac Holdings Inc.	17-Jun-21	USA	Elect Director	Directors Related	Elect Director Robert D. Dixon	1
Persimmon Plc	28-Apr-21	United Kingdom	Elect Director	Directors Related	Re-elect Joanna Place as Director	1
PageGroup Plc	03-Jun-21	United Kingdom	Elect Director	Directors Related	Re-elect Patrick De Smedt as Director	1
Bouygues SA	22-Apr-21	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Compensation of Martin Bouygues, Chairman and CEO	1
Interroll Holding AG	07-May-21	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
SRP Groupe SA	28-Jun-21	France	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights	Capitalization	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2.3 Million	1
flatexDEGIRO AG	29-Jun-21	Germany	Elect Supervisory Board Member	Directors Related	Elect Stefan Mueller to the Supervisory Board	1
Resolute Forest Products Inc.	21-May-21	USA	Elect Director	Directors Related	Elect Director Jennifer C. Dolan	1
VERBUND AG	20-Apr-21	Austria	Other Business	Routine/Business	New/Amended Proposals from Shareholders	1
De'Longhi SpA	21-Apr-21	Italy	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy	1
Gamesys Group Plc	10-Jun-21	United Kingdom	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report	1
Telefonica SA	22-Apr-21	Spain	Elect Director	Directors Related	Reelect Jose Maria Alvarez-Pallete Lopez as Director	1
Resolute Forest Products Inc.	21-May-21	USA	Elect Director	Directors Related	Elect Director Randall C. Benson	1
Persimmon Plc	28-Apr-21	United Kingdom	Elect Director	Directors Related	Re-elect Simon Litherland as Director	1
Hermes International SCA	04-May-21	France	Elect Supervisory Board Member	Directors Related	Reelect Blaise Guerrand as Supervisory Board Member	1
Vistry Group Plc	17-May-21	United Kingdom	Elect Director	Directors Related	Re-elect Ian Tyler as Director	1
Interroll Holding AG	07-May-21	Switzerland	Elect Member of Remuneration Committee	Routine/Business	Reappoint Urs Tanner as Member of the Compensation Committee	1

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of Items Voted AGST/ABST/WITHH
Banca Mediolanum SpA	15-Apr-21	Italy	Company-Specific Board-Related	SH-Dirs' Related	Approve Internal Auditors' Remuneration	1
Persimmon Plc	28-Apr-21	United Kingdom	Elect Director	Directors Related	Re-elect Nigel Mills as Director	1
BE Semiconductor Industries NV	30-Apr-21	Netherlands	Approve Remuneration Policy	Non-Salary Comp.	Amend Remuneration Policy	1
Vistry Group Plc	17-May-21	United Kingdom	Elect Director	Directors Related	Re-elect Michael Stansfield as Director	1
Eramet SA	28-May-21	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Compensation of Christel Bories, Chairman and CEO	1
D'Ieteren SA	27-May-21	Belgium	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy	1
SAF-HOLLAND SA	10-Jun-21	Germany	Authorize Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights	Capitalization	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 350 Million; Approve Creation of EUR 22.7 Million Pool of Capital to Guarantee Conversion Rights	1
SFS Group AG	22-Apr-21	Switzerland	Elect Member of Remuneration Committee	Routine/Business	Reappoint Urs Kaufmann as Chairman of the Nomination and Compensation Committee	1
Swiss Life Holding AG	23-Apr-21	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
SNP Schneider-Neureither & Partner SE	17-Jun-21	Germany	Authorize Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights	Capitalization	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 180 Million; Approve Creation of EUR 3.6 Million Pool of Capital to Guarantee Conversion Rights	1
flatexDEGIRO AG	29-Jun-21	Germany	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Capitalization	Approve Capitalization of Reserves; Amend Authorizations on the Issuance of Warrants/Bonds; Approve Creation of Authorized Capital Pools	1
Tri Pointe Homes, Inc.	21-Apr-21	USA	Elect Director	Directors Related	Elect Director Lawrence B. Burrows	1
Mr. Cooper Group Inc.	13-May-21	USA	Elect Director	Directors Related	Elect Director Shveta Mujumdar	1
Morgan Sindall Group plc	06-May-21	United Kingdom	Elect Director	Directors Related	Re-elect Michael Findlay as Director	1
Vistry Group Plc	17-May-21	United Kingdom	Elect Director	Directors Related	Re-elect Ralph Findlay as Director	1
Laboratorios Farmaceuticos Rovi SA	17-Jun-21	Spain	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Capitalization	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	1
Banca Generali SpA	22-Apr-21	Italy	Elect Supervisory Board Members (Bundled)	SH-Dirs' Related	Slate 1 Submitted by Assicurazioni Generali SpA	1

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of Items Voted AGST/ABST/WITHH
SFS Group AG	22-Apr-21	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
Interroll Holding AG	07-May-21	Switzerland	Elect Director	Directors Related	Reelect Urs Tanner as Director	1
Prima Industrie SpA	20-Apr-21	Italy	Deliberations on Possible Legal Action Against Directors/ (Internal) Auditors	Directors Related	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	1
Plastic Omnium SE	22-Apr-21	France	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 4 Million	1
Green Brick Partners, Inc.	02-Jun-21	USA	Elect Director	Directors Related	Elect Director Elizabeth K. Blake	1
PageGroup Plc	03-Jun-21	United Kingdom	Elect Director	Directors Related	Re-elect David Lowden as Director	1
Ceres Power Holdings plc	17-Jun-21	United Kingdom	Elect Director	Directors Related	Re-elect Stephen Callaghan as Director	1
flatexDEGIRO AG	29-Jun-21	Germany	Amend Articles/Bylaws/Charter -- Routine	Routine/Business	Amend Articles Re: AGM Location and Convocation; Participation and Voting Rights	1
Activision Blizzard, Inc.	21-Jun-21	USA	Ratify Auditors	Routine/Business	Ratify PricewaterhouseCoopers LLP as Auditors	1
Computacenter Plc	20-May-21	United Kingdom	Elect Director	Directors Related	Re-elect Rene Haas as Director	1
Focus Home Interactive SAS	16-Apr-21	France	Elect Supervisory Board Member	Directors Related	Ratify Appointment of Tiphane Lamy as Supervisory Board Member	1
Plastic Omnium SE	22-Apr-21	France	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy of Vice-CEO	1
Tremor International Ltd.	30-Apr-21	Israel	Approve/Amend Employment Agreements	Non-Salary Comp.	Approve New Remuneration of Sagi Niri CFO and Executive Director	1
Persimmon Plc	28-Apr-21	United Kingdom	Elect Director	Directors Related	Re-elect Rachel Kentleton as Director	1
Hermes International SCA	04-May-21	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Compensation of Emile Hermes SARL, General Manager	1
Bouygues SA	22-Apr-21	France	Authorize Board to Increase Capital in the Event of Demand Exceeding Amounts Submitted to Shareholder Vote Above	Capitalization	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	1
Kuehne + Nagel International AG	04-May-21	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
Media & Games Invest Plc	15-Apr-21	Malta	Amend Articles/Charter Equity-Related	Capitalization	Amend Articles: Equity Related	1
Tremor International Ltd.	30-Apr-21	Israel	Approve/Amend Employment Agreements	Non-Salary Comp.	Approve New Remuneration of Ofer Druker, CEO and Executive Director	1
Lloyds Banking Group Plc	20-May-21	United Kingdom	Elect Director	Directors Related	Re-elect Alan Dickinson as Director	1
Lloyds Banking Group Plc	20-May-21	United Kingdom	Elect Director	Directors Related	Re-elect Stuart Sinclair as Director	1

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of Items Voted AGST/ABST/WITHH
Biesse SpA	28-Apr-21	Italy	Deliberations on Possible Legal Action Against Directors/ (Internal) Auditors	Directors Related	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	1
Kuehne + Nagel International AG	04-May-21	Switzerland	Elect Member of Remuneration Committee	Routine/Business	Reappoint Klaus-Michael Kuehne as Member of the Compensation Committee	1
Partners Group Holding AG	12-May-21	Switzerland	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report	1
flatexDEGIRO AG	29-Jun-21	Germany	Elect Supervisory Board Member	Directors Related	Elect Herbert Seuling to the Supervisory Board	1
De'Longhi SpA	21-Apr-21	Italy	Deliberations on Possible Legal Action Against Directors/ (Internal) Auditors	Directors Related	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	1
Bachem Holding AG	28-Apr-21	Switzerland	Elect Director	Directors Related	Elect Alex Faessler as Director	1
John Menzies Plc	14-May-21	United Kingdom	Elect Director	Directors Related	Re-elect Paul Baines as Director	1
SRP Groupe SA	28-Jun-21	France	Approve Restricted Stock Plan	Non-Salary Comp.	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	1
De'Longhi SpA	21-Apr-21	Italy	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Capitalization	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	1
Reach Plc	06-May-21	United Kingdom	Elect Director	Directors Related	Re-elect Olivia Streatfeild as Director	1
Legal & General Group Plc	20-May-21	United Kingdom	Elect Director	Directors Related	Re-elect Philip Broadley as Director	1
Bouygues SA	22-Apr-21	France	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities	Capitalization	Authorize Issuance of Equity upon Conversion of a Subsidiary's Equity-Linked Securities for up to EUR 85 Million	1
Plastic Omnium SE	22-Apr-21	France	Approve Restricted Stock Plan	Non-Salary Comp.	Authorize up to 0.1 Percent of Issued Capital for Use in Restricted Stock Plans	1
Deceuninck NV	27-Apr-21	Belgium	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report	1
PacWest Bancorp	11-May-21	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Esprinet SpA	07-Apr-21	Italy	Approve Restricted Stock Plan	Non-Salary Comp.	Approve Long-Term Incentive Plan	1
Banca Mediolanum SpA	15-Apr-21	Italy	Approve/Amend Executive Incentive Bonus Plan	Non-Salary Comp.	Approve Executive Incentive Bonus Plan	1
Reach Plc	06-May-21	United Kingdom	Elect Director	Directors Related	Re-elect Nick Prettejohn as Director	1
Corbion NV	19-May-21	Netherlands	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Capitalization	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital in Case of Mergers, Acquisitions, or Strategic Alliances	1

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of Items Voted AGST/ABST/WITHH
Befesa SA	30-Jun-21	Luxembourg	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report	1
Harvia Oyj	08-Apr-21	Finland	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report (Advisory Vote)	1
Focus Home Interactive SAS	16-Apr-21	France	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 2.1 Million	1
Tremor International Ltd.	30-Apr-21	Israel	Amend Articles/Bylaws/Charter -- Routine	Routine/Business	Approve Amendments to Articles of Association	1
Activision Blizzard, Inc.	21-Jun-21	USA	Elect Director	Directors Related	Elect Director Barry Meyer	1
Reply SpA	26-Apr-21	Italy	Elect Supervisory Board Members (Bundled)	SH-Dirs' Related	Slate Submitted by Alika Srl	1
Bachem Holding AG	28-Apr-21	Switzerland	Elect Member of Remuneration Committee	Routine/Business	Reappoint Kuno Sommer as Member of the Compensation Committee	1
Reach Plc	06-May-21	United Kingdom	Elect Director	Directors Related	Re-elect Steve Hatch as Director	1
Stellantis NV	15-Apr-21	Netherlands	Approve Restricted Stock Plan	Non-Salary Comp.	Approve Equity Incentive Plan and Grant Board Authority to Issue Shares and Exclude Preemptive Rights in Connection with Equity Incentive Plan	1
Nexity SA	19-May-21	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Compensation of Julien Carmona, Vice-CEO	1
Focus Home Interactive SAS	16-Apr-21	France	Elect Supervisory Board Member	Directors Related	Elect Louise Tingstrom as Supervisory Board Member	1
IDEXX Laboratories, Inc.	12-May-21	USA	Ratify Auditors	Routine/Business	Ratify PricewaterhouseCoopers LLP as Auditors	1
Esprinet SpA	07-Apr-21	Italy	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Second Section of the Remuneration Report	1
Computacenter Plc	20-May-21	United Kingdom	Elect Director	Directors Related	Re-elect Minnow Powell as Director	1
Bank of Ireland Group Plc	25-May-21	Ireland	Elect Director	Directors Related	Re-elect Richard Goulding as Director	1
Neoen SA	25-May-21	France	Approve Restricted Stock Plan	Non-Salary Comp.	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	1
PageGroup Plc	03-Jun-21	United Kingdom	Elect Director	Directors Related	Re-elect Sylvia Metayer as Director	1
SRP Groupe SA	28-Jun-21	France	Authorize Capital Increase of up to 10 Percent of Issued Capital for Future Acquisitions	Capitalization	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	1
SRP Groupe SA	28-Jun-21	France	Authorize Board to Increase Capital in the Event of Demand Exceeding Amounts Submitted to Shareholder Vote Above	Capitalization	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	1

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of Items Voted AGST/ABST/WITHH
West Pharmaceutical Services, Inc.	04-May-21	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Resolute Forest Products Inc.	21-May-21	USA	Elect Director	Directors Related	Elect Director Alain Rheaume	1
Hermes International SCA	04-May-21	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Compensation of Axel Dumas, General Manager	1
Laboratorios Farmaceuticos Rovi SA	17-Jun-21	Spain	Approve Stock/Cash Award to Executive	Non-Salary Comp.	Approve Extraordinary Incentive for Executive Directors	1
Partners Group Holding AG	12-May-21	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
Balfour Beatty Plc	13-May-21	United Kingdom	Elect Director	Directors Related	Re-elect Barbara Moorhouse as Director	1
Resolute Forest Products Inc.	21-May-21	USA	Elect Director	Directors Related	Elect Director Michael S. Rousseau	1
Silgan Holdings, Inc.	01-Jun-21	USA	Elect Director	Directors Related	Elect Director Joseph M. Jordan	1
Tecan Group AG	13-Apr-21	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
Ferrexpo Plc	27-May-21	United Kingdom	Elect Director	Directors Related	Re-elect Fiona MacAulay as Director	1
Sonova Holding AG	15-Jun-21	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
Bouygues SA	22-Apr-21	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Compensation of Olivier Roussat, Vice-CEO	1
Tremor International Ltd.	30-Apr-21	Israel	Approve/Amend Employment Agreements	Non-Salary Comp.	Approve New Remuneration of Yaniv Carmi COO and Executive Director	1
Balfour Beatty Plc	13-May-21	United Kingdom	Elect Director	Directors Related	Re-elect Philip Aiken as Director	1
Balfour Beatty Plc	13-May-21	United Kingdom	Elect Director	Directors Related	Re-elect Stuart Doughty as Director	1
Green Brick Partners, Inc.	02-Jun-21	USA	Elect Director	Directors Related	Elect Director John R. Farris	1
Eurofins Scientific SE	22-Apr-21	Luxembourg	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report	1
Hapag-Lloyd AG	28-May-21	Germany	Elect Supervisory Board Member	Directors Related	Elect Nicola Gehrt to the Supervisory Board	1
STMicroelectronics NV	27-May-21	Netherlands	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report	1
D'Ieteren SA	27-May-21	Belgium	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report	1
Focus Home Interactive SAS	16-Apr-21	France	Approve Special Auditors' Report Regarding Related-Party Transactions	Routine/Business	Approve Auditors' Special Report on Related-Party Transactions	1
Calix, Inc.	13-May-21	USA	Elect Director	Directors Related	Elect Director Kevin Peters	1
Lenzing AG	14-Apr-21	Austria	Other Business	Routine/Business	New/Amended Proposals from Management and Supervisory Board	1
Intesa Sanpaolo SpA	28-Apr-21	Italy	Amend Restricted Stock Plan	Non-Salary Comp.	Amend POP Long-Term Incentive Plan	1

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of Items Voted AGST/ABST/WITHH
Vistry Group Plc	17-May-21	United Kingdom	Elect Director	Directors Related	Re-elect Katherine Innes Ker as Director	1
Ferrexpo Plc	27-May-21	United Kingdom	Elect Director	Directors Related	Re-elect Lucio Genovese as Director	1
Hapag-Lloyd AG	28-May-21	Germany	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy	1
Gamesys Group Plc	10-Jun-21	United Kingdom	Elect Director	Directors Related	Re-elect Colin Sturgeon as Director	1
Biesse SpA	28-Apr-21	Italy	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Second Section of the Remuneration Report	1
Plastic Omnium SE	22-Apr-21	France	Approve Issuance of Shares for a Private Placement	Capitalization	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 1.7 Million	1
Bachem Holding AG	28-Apr-21	Switzerland	Elect Director	Directors Related	Reelect Steffen Lang as Director	1
Computacenter Plc	20-May-21	United Kingdom	Elect Director	Directors Related	Re-elect Ljiljana Mitic as Director	1
PageGroup Plc	03-Jun-21	United Kingdom	Elect Director	Directors Related	Re-elect Simon Boddie as Director	1
Heijmans NV	14-Apr-21	Netherlands	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Capitalization	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital Plus Additional 10 Percent in Case of Merger or Acquisition	1
Zignago Vetro SpA	27-Apr-21	Italy	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Capitalization	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	1
Silgan Holdings, Inc.	01-Jun-21	USA	Elect Director	Directors Related	Elect Director William T. Donovan	1
SIG Combibloc Group AG	21-Apr-21	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
Reply SpA	26-Apr-21	Italy	Elect Board Chairman/Vice-Chairman	Directors Related	Elect Board Chair	1
Tinexta SpA	27-Apr-21	Italy	Deliberations on Possible Legal Action Against Directors/ (Internal) Auditors	Directors Related	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	1
Melrose Industries Plc	06-May-21	United Kingdom	Elect Director	Directors Related	Re-elect Funmi Adegoke as Director	1
Deutsche EuroShop AG	18-Jun-21	Germany	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization	Approve Creation of EUR 12.4 Million Pool of Capital without Preemptive Rights	1
Banca Generali SpA	22-Apr-21	Italy	Deliberations on Possible Legal Action Against Directors/ (Internal) Auditors	Directors Related	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	1
Banca Generali SpA	22-Apr-21	Italy	Appoint Alternate Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	SH-Dirs' Related	Slate 1 Submitted by Assicurazioni Generali SpA	1
Buzzi Unicem SpA	07-May-21	Italy	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy	1

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of Items Voted AGST/ABST/WITHH
Banca Mediolanum SpA	15-Apr-21	Italy	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy	1
Banca Mediolanum SpA	15-Apr-21	Italy	Elect Supervisory Board Members (Bundled)	SH-Dirs' Related	Slate 1 Submitted by Ennio Doris, Lina Tombolato, Massimo Doris, Annalisa Doris, and FINPROG ITALIA SpA	1
Reach Plc	06-May-21	United Kingdom	Elect Director	Directors Related	Re-elect Jim Mullen as Director	1
Ferrexpo Plc	27-May-21	United Kingdom	Elect Director	Directors Related	Re-elect Kostyantyn Zhevago as Director	1
Heijmans NV	14-Apr-21	Netherlands	Eliminate Preemptive Rights	Capitalization	Authorize Board to Exclude Preemptive Rights from Share Issuances	1
Plastic Omnium SE	22-Apr-21	France	Amend Articles/Bylaws/Charter -- Non-Routine	Routine/Business	Delegate Power to the Board to Amend the Bylaws to Comply with Legal Changes	1
Tremor International Ltd.	30-Apr-21	Israel	Amend Executive Share Option Plan	Non-Salary Comp.	Approve Increase to available pool of 2017 Company's Equity Incentive Plan	1
Brunel International NV	11-May-21	Netherlands	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report	1
Silgan Holdings, Inc.	01-Jun-21	USA	Elect Director	Directors Related	Elect Director Anthony J. Allott	1
Spectris Plc	14-May-21	United Kingdom	Elect Director	Directors Related	Re-elect William (Bill) Seeger as Director	1
Kuehne + Nagel International AG	04-May-21	Switzerland	Approve Remuneration of Executive Directors and/or Non-Executive Directors	Non-Salary Comp.	Approve Remuneration of Executive Committee in the Amount of CHF 22 Million	1
SNP Schneider-Neureither & Partner SE	17-Jun-21	Germany	Elect Directors (Bundled)	Directors Related	Elect Karl Biesinger, Claus Heinrich, Christoph Huetten, Sebastian Repegather, and Richard Roy to the Board of Directors	1
Flutter Entertainment Plc	29-Apr-21	Ireland	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report	1
Falck Renewables SpA	29-Apr-21	Italy	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Second Section of the Remuneration Report	1
Reach Plc	06-May-21	United Kingdom	Elect Director	Directors Related	Re-elect Anne Bulford as Director	1
Esker SA	16-Jun-21	France	Approve Restricted Stock Plan	Non-Salary Comp.	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	1
Interroll Holding AG	07-May-21	Switzerland	Elect Director	Directors Related	Reelect Markus Asch as Director	1
Interroll Holding AG	07-May-21	Switzerland	Elect Director	Directors Related	Elect Susanne Schreiber as Director	1
Coface SA	12-May-21	France	Approve Restricted Stock Plan	Non-Salary Comp.	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	1
Plastic Omnium SE	22-Apr-21	France	Approve Executive Share Option Plan	Non-Salary Comp.	Authorize up to 0.5 Percent of Issued Capital for Use in Stock Option Plans	1
Allgeier SE	08-Jun-21	Germany	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy	1

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of Items Voted AGST/ABST/WITHH
Generac Holdings Inc.	17-Jun-21	USA	Elect Director	Directors Related	Elect Director Kathryn V. Roedel	1
Hermes International SCA	04-May-21	France	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights	Capitalization	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 40 Percent of Issued Capital	1
Bekaert SA	12-May-21	Belgium	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy	1
Spectris Plc	14-May-21	United Kingdom	Elect Director	Directors Related	Re-elect Kjersti Wiklund as Director	1
Lloyds Banking Group Plc	20-May-21	United Kingdom	Elect Director	Directors Related	Re-elect Nick Prettejohn as Director	1
Bouygues SA	22-Apr-21	France	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 85 Million	1
Interroll Holding AG	07-May-21	Switzerland	Elect Member of Remuneration Committee	Routine/Business	Reappoint Stefano Mercorio as Member of the Compensation Committee	1
Mr. Cooper Group Inc.	13-May-21	USA	Elect Director	Directors Related	Elect Director Steven Scheiwe	1
Silvergate Capital Corporation	11-Jun-21	USA	Elect Director	Directors Related	Elect Director Paul D. Colucci	1
Global Fashion Group S.A.	26-May-21	Luxembourg	Authorize Share Repurchase Program	Capitalization	Approve Share Repurchase	1
Bouygues SA	22-Apr-21	France	Approve Restricted Stock Plan	Non-Salary Comp.	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	1
Focus Home Interactive SAS	16-Apr-21	France	Adopt New Articles of Association/Charter	Routine/Business	Adopt New Bylaws	1
X-FAB Silicon Foundries SE	29-Apr-21	Belgium	Elect Director	Directors Related	Reelect Roland Duchatelet as Director	1
Generac Holdings Inc.	17-Jun-21	USA	Ratify Auditors	Routine/Business	Ratify Deloitte & Touche LLP as Auditors	1
Activision Blizzard, Inc.	21-Jun-21	USA	Elect Director	Directors Related	Elect Director Robert Morgado	1
VERBUND AG	20-Apr-21	Austria	Other Business	Routine/Business	New/Amended Proposals from Management and Supervisory Board	1
Reply SpA	26-Apr-21	Italy	Appoint Alternate Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	SH-Dirs' Related	Slate Submitted by Alika Srl	1
Neoen SA	25-May-21	France	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy of Vice-CEO	1
Neoen SA	25-May-21	France	Authorize Board to Increase Capital in the Event of Demand Exceeding Amounts Submitted to Shareholder Vote Above	Capitalization	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	1

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of Items Voted AGST/ABST/WITHH
Befesa SA	30-Jun-21	Luxembourg	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights and Amend Article 6 of the Articles of Association	1
SRP Groupe SA	28-Jun-21	France	Approve Issuance of Shares for a Private Placement	Capitalization	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 200,000	1
Prysmian SpA	28-Apr-21	Italy	Deliberations on Possible Legal Action Against Directors/ (Internal) Auditors	Directors Related	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	1
The Weir Group Plc	29-Apr-21	United Kingdom	Elect Director	Directors Related	Re-elect Charles Berry as Director	1
Hermes International SCA	04-May-21	France	Approve Special Auditors' Report Regarding Related-Party Transactions	Routine/Business	Approve Auditors' Special Report on Related-Party Transactions	1
Melrose Industries Plc	06-May-21	United Kingdom	Elect Director	Directors Related	Re-elect Liz Hewitt as Director	1
Bank of Ireland Group Plc	25-May-21	Ireland	Elect Director	Directors Related	Re-elect Eileen Fitzpatrick as Director	1
SUESS MicroTec SE	16-Jun-21	Germany	Elect Supervisory Board Member	Directors Related	Elect Bernd Schulte to the Supervisory Board	1
Bouygues SA	22-Apr-21	France	Authorize Capital Increase for Future Share Exchange Offers	Capitalization	Authorize Capital Increase of Up to EUR 85 Million for Future Exchange Offers	1
Interroll Holding AG	07-May-21	Switzerland	Elect Director	Directors Related	Reelect Ingo Specht as Director	1
Activision Blizzard, Inc.	21-Jun-21	USA	Elect Director	Directors Related	Elect Director Casey Wasserman	1
Mercialys SA	22-Apr-21	France	Authorize Capital Increase of up to 10 Percent of Issued Capital for Future Acquisitions	Capitalization	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	1
Tinexta SpA	27-Apr-21	Italy	Elect Supervisory Board Members (Bundled)	SH-Dirs' Related	Slate 1 Submitted by Tecno Holding SpA	1
Antofagasta Plc	12-May-21	United Kingdom	Elect Director	Directors Related	Re-elect Ollie Oliveira as Director	1
Neoen SA	25-May-21	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Compensation of Romain Desrousseaux, Vice-CEO	1
Dermapharm Holding SE	23-Jun-21	Germany	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy	1
VAT Group AG	18-May-21	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
Focus Home Interactive SAS	16-Apr-21	France	Elect Supervisory Board Member	Directors Related	Elect Thaima Samman as Supervisory Board Member	1
Plastic Omnium SE	22-Apr-21	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Compensation of Félicie Burelle, Vice-CEO	1
Bachem Holding AG	28-Apr-21	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of Items Voted AGST/ABST/WITHH
AXA SA	29-Apr-21	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Compensation of Thomas Buberl, CEO	1
Telefonica SA	22-Apr-21	Spain	Elect Director	Directors Related	Reelect Francisco Jose Riberas Mera as Director	1
Buzzi Unicem SpA	07-May-21	Italy	Deliberations on Possible Legal Action Against Directors/ (Internal) Auditors	Directors Related	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	1
Plastic Omnium SE	22-Apr-21	France	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy of CEO	1
Zignago Vetro SpA	27-Apr-21	Italy	Deliberations on Possible Legal Action Against Directors/ (Internal) Auditors	Directors Related	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	1
John Menzies Plc	14-May-21	United Kingdom	Elect Director	Directors Related	Re-elect Philipp Joeinig as Director	1
Reply SpA	26-Apr-21	Italy	Deliberations on Possible Legal Action Against Directors/ (Internal) Auditors	Directors Related	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	1
The Weir Group Plc	29-Apr-21	United Kingdom	Elect Director	Directors Related	Re-elect Mary Jo Jacobi as Director	1
Melrose Industries Plc	06-May-21	United Kingdom	Elect Director	Directors Related	Re-elect Archie Kane as Director	1
Antofagasta Plc	12-May-21	United Kingdom	Adopt New Articles of Association/Charter	Routine/Business	Adopt New Articles of Association	1
Legal & General Group Plc	20-May-21	United Kingdom	Elect Director	Directors Related	Re-elect Henrietta Baldock as Director	1
SUESS MicroTec SE	16-Jun-21	Germany	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy	1
Zignago Vetro SpA	27-Apr-21	Italy	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Second Section of the Remuneration Report	1
SRP Groupe SA	28-Jun-21	France	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 400,000	1
West Pharmaceutical Services, Inc.	04-May-21	USA	Elect Director	Directors Related	Elect Director Mark A. Buthman	1
PacWest Bancorp	11-May-21	USA	Elect Director	Directors Related	Elect Director C. William Hosler	1
Hermes International SCA	04-May-21	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Compensation of Corporate Officers	1
Hermes International SCA	04-May-21	France	Approve Acquisition OR Issue Shares in Connection with Acquisition	Reorg. and Mergers	Delegate Powers to the Management Board to Issue Shares in Connection with Item 24 Above	1
Spectris Plc	14-May-21	United Kingdom	Elect Director	Directors Related	Re-elect Mark Williamson as Director	1
Kuehne + Nagel International AG	04-May-21	Switzerland	Elect Member of Remuneration Committee	Routine/Business	Reappoint Karl Gernandt as Member of the Compensation Committee	1

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of Items Voted AGST/ABST/WITHH
Kuehne + Nagel International AG	04-May-21	Switzerland	Approve Remuneration of Directors and/or Committee Members	Directors Related	Approve Remuneration of Directors in the Amount of CHF 5.5 Million	1
Interroll Holding AG	07-May-21	Switzerland	Elect Director	Directors Related	Elect Paul Zumbuehl as Director and Board Chairman	1
Affiliated Managers Group, Inc.	09-Jun-21	USA	Ratify Auditors	Routine/Business	Ratify PricewaterhouseCoopers LLP as Auditors	1
Lenzing AG	14-Apr-21	Austria	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report	1
Reach Plc	06-May-21	United Kingdom	Elect Director	Directors Related	Re-elect Dr David Kelly as Director	1
PageGroup Plc	03-Jun-21	United Kingdom	Elect Director	Directors Related	Re-elect Michelle Healy as Director	1
X-FAB Silicon Foundries SE	29-Apr-21	Belgium	Elect Director	Directors Related	Reelect Tan Sri Hamid Bin Bugo as Director	1
Owens & Minor, Inc.	29-Apr-21	USA	Elect Director	Directors Related	Elect Director Mark A. Beck	1
Live Oak Bancshares, Inc.	11-May-21	USA	Elect Director	Directors Related	Elect Director Diane B. Glossman	1
Esprinet SpA	07-Apr-21	Italy	Elect Supervisory Board Members (Bundled)	SH-Dirs' Related	Slate 1 Submitted by Francesco Monti and Axopa Srl	1
Just Group Plc	11-May-21	United Kingdom	Elect Director	Directors Related	Re-elect Ian Cormack as Director	1
KBC Group SA/NV	06-May-21	Belgium	Elect Director	Directors Related	Elect Philippe Vlerick as Director	1
Focus Home Interactive SAS	16-Apr-21	France	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights	Capitalization	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2.7 Million and/or Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	1
Plastic Omnium SE	22-Apr-21	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Compensation of Laurent Favre, CEO	1
Hermes International SCA	04-May-21	France	Authorize Capital Increase of up to 10 Percent of Issued Capital for Future Acquisitions	Capitalization	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	1
Fluidra SA	06-May-21	Spain	Elect Director	Directors Related	Reelect Eloy Planes Corts as Director	1
Global Fashion Group S.A.	26-May-21	Luxembourg	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights and Amend Articles 6.1 and 6.2 of the Articles of Association	1
Hapag-Lloyd AG	28-May-21	Germany	Elect Supervisory Board Member	Directors Related	Elect Karl Gernandt to the Supervisory Board	1
Dufry AG	18-May-21	Switzerland	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report (Non-Binding)	1

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of Items Voted AGST/ABST/WITHH
Owens & Minor, Inc.	29-Apr-21	USA	Elect Director	Directors Related	Elect Director Michael C. Riordan	1
Antofagasta Plc	12-May-21	United Kingdom	Elect Director	Directors Related	Re-elect Vivianne Blanlot as Director	1
Antofagasta Plc	12-May-21	United Kingdom	Adopt New Articles of Association/Charter	Routine/Business	Adopt New Articles of Association	1
Bouygues SA	22-Apr-21	France	Adopt, Renew or Amend Shareholder Rights Plan (Poison Pill)	Antitakeover Related	Authorize Board to Issue Free Warrants with Preemptive Rights During a Public Tender Offer	1
SFS Group AG	22-Apr-21	Switzerland	Elect Director	Directors Related	Reelect Urs Kaufmann as Director	1
SFS Group AG	22-Apr-21	Switzerland	Elect Member of Remuneration Committee	Routine/Business	Reappoint Nick Huber as Member of the Nomination and Compensation Committee	1
Azimut Holding SpA	29-Apr-21	Italy	Deliberations on Possible Legal Action Against Directors/ (Internal) Auditors	Directors Related	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	1
Zignago Vetro SpA	27-Apr-21	Italy	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy	1
John Menzies Plc	14-May-21	United Kingdom	Elect Director	Directors Related	Re-elect Silla Maizey as Director	1
Tinexta SpA	27-Apr-21	Italy	Adopt Double Voting Rights for Long-Term Registered Shareholders	Antitakeover Related	Adopt Double Voting Rights for Long-Term Registered Shareholders	1
The Weir Group Plc	29-Apr-21	United Kingdom	Elect Director	Directors Related	Re-elect Barbara Jeremiah as Director	1
Corbion NV	19-May-21	Netherlands	Eliminate Preemptive Rights	Capitalization	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 14	1
Computacenter Plc	20-May-21	United Kingdom	Elect Director	Directors Related	Re-elect Ros Rivaz as Director	1
COMET Holding AG	22-Apr-21	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
Bouygues SA	22-Apr-21	France	Approve Executive Share Option Plan	Non-Salary Comp.	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	1
John Menzies Plc	14-May-21	United Kingdom	Elect Director	Directors Related	Re-elect David Garman as Director	1
Cantel Medical Corp.	29-Apr-21	USA	Advisory Vote on Golden Parachutes	Non-Salary Comp.	Advisory Vote on Golden Parachutes	1
Brightcove Inc.	11-May-21	USA	Approve Omnibus Stock Plan	Non-Salary Comp.	Approve Omnibus Stock Plan	1
Kesko Oyj	12-Apr-21	Finland	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report (Advisory Vote)	1
Mercialys SA	22-Apr-21	France	Approve Special Auditors' Report Regarding Related-Party Transactions	Routine/Business	Approve Auditors' Special Report on Related-Party Transactions	1
Gestamp Automocion SA	06-May-21	Spain	Elect Director	Directors Related	Reelect Francisco Jose Riberas Mera as Director	1

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of Items Voted AGST/ABST/WITHH
Gamesys Group Plc	10-Jun-21	United Kingdom	Elect Director	Directors Related	Re-elect Nigel Brewster as Director	1
Balfour Beatty Plc	13-May-21	United Kingdom	Elect Director	Directors Related	Re-elect Leo Quinn as Director	1
flatexDEGIRO AG	29-Jun-21	Germany	Elect Supervisory Board Member	Directors Related	Elect Martin Korbmacher to the Supervisory Board	1
Pool Corporation	04-May-21	USA	Elect Director	Directors Related	Elect Director Timothy M. Graven	1
PacWest Bancorp	11-May-21	USA	Elect Director	Directors Related	Elect Director Paul R. Burke	1
Activision Blizzard, Inc.	21-Jun-21	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1

Analysis of Votes Against Policy

There are no votes against policy.

Analysis of Votes Against Management

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of items voted AGST Mgmt
Eurofins Scientific SE	22-Apr-21	Luxembourg	Authorize a New Class of Common Stock	Capitalization	Approve Creation of Class C Beneficiary Units and Amend Articles of Association	1
Mercialys SA	22-Apr-21	France	Authorize Board to Set Issue Price for 10 Percent of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Capitalization	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	1
Melrose Industries Plc	06-May-21	United Kingdom	Elect Director	Directors Related	Re-elect David Lis as Director	1
Global Fashion Group S.A.	26-May-21	Luxembourg	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report	1
Deceuninck NV	27-Apr-21	Belgium	Approve Remuneration of Executive Directors and/or Non-Executive Directors	Non-Salary Comp.	Approve Remuneration of a Member of the Executive Management	1
Mr. Cooper Group Inc.	13-May-21	USA	Elect Director	Directors Related	Elect Director Robert Gidel	1
Gestamp Automocion SA	06-May-21	Spain	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy	1
Legal & General Group Plc	20-May-21	United Kingdom	Elect Director	Directors Related	Re-elect Lesley Knox as Director	1
Owens & Minor, Inc.	29-Apr-21	USA	Elect Director	Directors Related	Elect Director Robert J. Henkel	1
PacWest Bancorp	11-May-21	USA	Elect Director	Directors Related	Elect Director Robert A. Stine	1
Persimmon Plc	28-Apr-21	United Kingdom	Elect Director	Directors Related	Re-elect Roger Devlin as Director	1
Melrose Industries Plc	06-May-21	United Kingdom	Elect Director	Directors Related	Re-elect Justin Dowley as Director	1
Bank of Ireland Group Plc	25-May-21	Ireland	Elect Director	Directors Related	Re-elect Patrick Kennedy as Director	1

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of items voted AGST Mgmt
Focus Home Interactive SAS	16-Apr-21	France	Authorize Board to Increase Capital in the Event of Demand Exceeding Amounts Submitted to Shareholder Vote Above	Capitalization	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	1
John Menzies Plc	14-May-21	United Kingdom	Elect Director	Directors Related	Re-elect Christian Kappelhoff-Wulff as Director	1
Mercialys SA	22-Apr-21	France	Approve Issuance of Shares for a Private Placement	Capitalization	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors, up to Aggregate Nominal Amount of EUR 18.4 Million	1
Bekaert SA	12-May-21	Belgium	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report	1
Computacenter Plc	20-May-21	United Kingdom	Elect Director	Directors Related	Re-elect Peter Ryan as Director	1
Laboratorios Farmaceuticos Rovi SA	17-Jun-21	Spain	Approve Restricted Stock Plan	Non-Salary Comp.	Approve Long-Term Incentive Plan	1
Zignago Vetro SpA	27-Apr-21	Italy	Approve Equity Plan Financing	Non-Salary Comp.	Authorize Board to Increase Capital to Service the 2019-2021 Stock Option Plan	1
SNP Schneider-Neureither & Partner SE	17-Jun-21	Germany	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization	Approve Creation of EUR 3.6 Million Pool of Capital without Preemptive Rights	1
The Trade Desk, Inc.	27-May-21	USA	Elect Director	Directors Related	Elect Director Gokul Rajaram	1
West Pharmaceutical Services, Inc.	04-May-21	USA	Elect Director	Directors Related	Elect Director William F. Feehery	1
Mr. Cooper Group Inc.	13-May-21	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
The Boston Beer Company, Inc.	19-May-21	USA	Elect Director	Directors Related	Elect Director Michael Spillane	1
Lenzing AG	14-Apr-21	Austria	Elect Supervisory Board Member	Directors Related	Elect Markus Fuerst as Supervisory Board Member	1
Hermes International SCA	04-May-21	France	Authorize Share Repurchase Program	Capitalization	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	1
Hermes International SCA	04-May-21	France	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy of General Managers	1
Bouygues SA	22-Apr-21	France	Authorize Board to Set Issue Price for 10 Percent of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Capitalization	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	1
SFS Group AG	22-Apr-21	Switzerland	Approve Remuneration of Executive Directors and/or Non-Executive Directors	Non-Salary Comp.	Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.5 Million for Fiscal Year 2020	1
Global Fashion Group S.A.	26-May-21	Luxembourg	Approve Remuneration Policy	Non-Salary Comp.	Approve Revised Remuneration Policy	1

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of items voted AGST Mgmt
Ferrexpo Plc	27-May-21	United Kingdom	Elect Director	Directors Related	Re-elect Vitalii Lisovenko as Director	1
Landis+Gyr Group AG	24-Jun-21	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
Silvergate Capital Corporation	11-Jun-21	USA	Ratify Auditors	Routine/Business	Ratify Crowe LLP as Auditors	1
The Weir Group Plc	29-Apr-21	United Kingdom	Elect Director	Directors Related	Re-elect Sir Jim McDonald as Director	1
Hermes International SCA	04-May-21	France	Elect Supervisory Board Member	Directors Related	Reelect Olympia Guerrand as Supervisory Board Member	1
Gestamp Automocion SA	06-May-21	Spain	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Capitalization	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	1
Spectris Plc	14-May-21	United Kingdom	Elect Director	Directors Related	Re-elect Ulf Quellmann as Director	1
Global Fashion Group S.A.	26-May-21	Luxembourg	Elect Supervisory Board Member	Directors Related	Elect Philipp Povel to Supervisory Board	1
Eramet SA	28-May-21	France	Authorize Share Repurchase Program	Capitalization	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	1
Ceres Power Holdings plc	17-Jun-21	United Kingdom	Elect Director	Directors Related	Re-elect Aidan Hughes as Director	1
Bouygues SA	22-Apr-21	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Compensation of Olivier Bouygues, Vice-CEO	1
Bouygues SA	22-Apr-21	France	Authorize Share Repurchase Program	Capitalization	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	1
Focus Home Interactive SAS	16-Apr-21	France	Approve Issuance of Shares for a Private Placement	Capitalization	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 2.1 Million	1
Bekaert SA	12-May-21	Belgium	Approve Remuneration of Directors and/or Committee Members	Directors Related	Approve Remuneration of Chairman of the Board of Directors	1
SFS Group AG	22-Apr-21	Switzerland	Elect Member of Remuneration Committee	Routine/Business	Reappoint Heinrich Spoerry as Member of the Nomination and Compensation Committee	1
Interroll Holding AG	07-May-21	Switzerland	Elect Director	Directors Related	Reelect Elena Cortona as Director	1
Focus Home Interactive SAS	16-Apr-21	France	Approve Issuance of Shares for a Private Placement	Capitalization	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 2.1 Million	1
X-FAB Silicon Foundries SE	29-Apr-21	Belgium	Elect Director	Directors Related	Reelect Thomas Hans-Jurgen Straub as Director	1
Tri Pointe Homes, Inc.	21-Apr-21	USA	Elect Director	Directors Related	Elect Director Steven J. Gilbert	1
Live Oak Bancshares, Inc.	11-May-21	USA	Amend Omnibus Stock Plan	Non-Salary Comp.	Amend Omnibus Stock Plan	1
Green Brick Partners, Inc.	02-Jun-21	USA	Elect Director	Directors Related	Elect Director Kathleen Olsen	1
BE Semiconductor Industries NV	30-Apr-21	Netherlands	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report	1

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of items voted AGST Mgmt
Legal & General Group Plc	20-May-21	United Kingdom	Elect Director	Directors Related	Re-elect Sir John Kingman as Director	1
Bouygues SA	22-Apr-21	France	Approve Issuance of Shares for a Private Placement	Capitalization	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 75 Million	1
Focus Home Interactive SAS	16-Apr-21	France	Adopt, Renew or Amend Shareholder Rights Plan (Poison Pill)	Antitakeover Related	Authorize Board to Issue Free Warrants with Preemptive Rights During a Public Tender Offer	1
Deceuninck NV	27-Apr-21	Belgium	Approve Non-Employee Director Stock Option Plan	Non-Salary Comp.	Approve Grant of Warrants to the Chairman and Non-Executive Directors	1
Mercialys SA	22-Apr-21	France	Authorize Board to Increase Capital in the Event of Demand Exceeding Amounts Submitted to Shareholder Vote Above	Capitalization	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	1
Tinexta SpA	27-Apr-21	Italy	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Second Section of the Remuneration Report	1
Spectris Plc	14-May-21	United Kingdom	Elect Director	Directors Related	Re-elect Cathy Turner as Director	1
Acerinox SA	14-Apr-21	Spain	Authorize Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights	Capitalization	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 600 Million with Exclusion of Preemptive Rights up to 20 Percent of Capital	1
Interroll Holding AG	07-May-21	Switzerland	Elect Director	Directors Related	Reelect Stefano Mercurio as Director	1
Otis Worldwide Corporation	27-Apr-21	USA	Ratify Auditors	Routine/Business	Ratify PricewaterhouseCoopers LLP as Auditors	1
Owens & Minor, Inc.	29-Apr-21	USA	Elect Director	Directors Related	Elect Director Gwendolyn M. Bingham	1
Lenzing AG	14-Apr-21	Austria	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy	1
Banca Mediolanum SpA	15-Apr-21	Italy	Approve or Amend Severance Agreements/Change-in-Control Agreements	Non-Salary Comp.	Approve Severance Payments Policy	1
Melrose Industries Plc	06-May-21	United Kingdom	Elect Director	Directors Related	Re-elect Charlotte Twynning as Director	1
Gestamp Automocion SA	06-May-21	Spain	Authorize Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights	Capitalization	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 500 Million with Exclusion of Preemptive Rights up to 20 Percent of Capital	1
Stellantis NV	15-Apr-21	Netherlands	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report	1
Bouygues SA	22-Apr-21	France	Authorize Capital Increase of up to 10 Percent of Issued Capital for Future Acquisitions	Capitalization	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	1
Deceuninck NV	27-Apr-21	Belgium	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy	1

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of items voted AGST Mgmt
The Boston Beer Company, Inc.	19-May-21	USA	Elect Director	Directors Related	Elect Director Jean-Michel Valette	1
Reply SpA	26-Apr-21	Italy	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Capitalization	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	1
Laboratorios Farmaceuticos Rovi SA	17-Jun-21	Spain	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy	1
SRP Groupe SA	28-Jun-21	France	Appoint Censor(s)	Routine/Business	Appoint Benoit Camps as Censor	1
Just Group Plc	11-May-21	United Kingdom	Elect Director	Directors Related	Re-elect Keith Nicholson as Director	1
Bouygues SA	22-Apr-21	France	Approve Special Auditors' Report Regarding Related-Party Transactions	Routine/Business	Approve Auditors' Special Report on Related-Party Transactions	1
Kuehne + Nagel International AG	04-May-21	Switzerland	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report	1
Fidelity National Financial, Inc.	16-Jun-21	USA	Elect Director	Directors Related	Elect Director John D. Rood	1
Eurofins Scientific SE	22-Apr-21	Luxembourg	Increase Authorized Common Stock	Capitalization	Increase Authorized Share Capital and Amend Articles of Association	1
Morgan Sindall Group plc	06-May-21	United Kingdom	Elect Director	Directors Related	Re-elect Malcolm Cooper as Director	1
HelloFresh SE	26-May-21	Germany	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy	1
KBC Group SA/NV	06-May-21	Belgium	Elect Director	Directors Related	Elect Katelijn Callewaert as Director	1
Matson, Inc.	22-Apr-21	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Bachem Holding AG	28-Apr-21	Switzerland	Elect Director	Directors Related	Reelect Kuno Sommer as Director and Board Chairman	1
Bachem Holding AG	28-Apr-21	Switzerland	Elect Director	Directors Related	Reelect Helma Wennemers as Director	1
Vistry Group Plc	17-May-21	United Kingdom	Elect Director	Directors Related	Re-elect Margaret Browne as Director	1
Bank of Ireland Group Plc	25-May-21	Ireland	Elect Director	Directors Related	Re-elect Fiona Muldoon as Director	1
Plastic Omnium SE	22-Apr-21	France	Authorize Board to Increase Capital in the Event of Demand Exceeding Amounts Submitted to Shareholder Vote Above	Capitalization	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 26-28	1
X-FAB Silicon Foundries SE	29-Apr-21	Belgium	Elect Director	Directors Related	Reelect Hasmawati Binti Sapawi as Director	1
PacWest Bancorp	11-May-21	USA	Elect Director	Directors Related	Elect Director Roger H. Molvar	1
Cambium Networks Corporation	09-Jun-21	Cayman Islands	Elect Director	Directors Related	Elect Director Robert Amen	1
Mercialys SA	22-Apr-21	France	Authorize Capital Increase for Future Share Exchange Offers	Capitalization	Authorize Capital Increase of Up to EUR 18.4 Million for Future Exchange Offers	1

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of items voted AGST Mgmt
Bachem Holding AG	28-Apr-21	Switzerland	Elect Member of Remuneration Committee	Routine/Business	Appoint Alex Faessler as Member of the Compensation Committee	1
Just Group Plc	11-May-21	United Kingdom	Elect Director	Directors Related	Re-elect Paul Bishop as Director	1
Antofagasta Plc	12-May-21	United Kingdom	Elect Director	Directors Related	Re-elect Jean-Paul Luksic as Director	1
VAT Group AG	18-May-21	Switzerland	Elect Member of Remuneration Committee	Routine/Business	Reappoint Karl Schlegel as Member of the Nomination and Compensation Committee	1
Live Oak Bancshares, Inc.	11-May-21	USA	Elect Director	Directors Related	Elect Director Glen F. Hoffsis	1
Green Brick Partners, Inc.	02-Jun-21	USA	Elect Director	Directors Related	Elect Director Richard S. Press	1
Bachem Holding AG	28-Apr-21	Switzerland	Elect Member of Remuneration Committee	Routine/Business	Appoint Nicole Hoetzer as Member of the Compensation Committee	1
Flutter Entertainment Plc	29-Apr-21	Ireland	Elect Director	Directors Related	Re-elect Andrew Higginson as Director	1
Flutter Entertainment Plc	29-Apr-21	Ireland	Elect Director	Directors Related	Re-elect Gary McGann as Director	1
Swissquote Group Holding Ltd.	06-May-21	Switzerland	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report (Non-Binding)	1
VAT Group AG	18-May-21	Switzerland	Elect Member of Remuneration Committee	Routine/Business	Reappoint Heinz Kundert as Member of the Nomination and Compensation Committee	1
Hermes International SCA	04-May-21	France	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 40 Percent of Issued Capital	1
Morgan Sindall Group plc	06-May-21	United Kingdom	Elect Director	Directors Related	Re-elect Jen Tippin as Director	1
Legal & General Group Plc	20-May-21	United Kingdom	Elect Director	Directors Related	Re-elect George Lewis as Director	1
Melia Hotels International SA	10-Jun-21	Spain	Elect Director	Directors Related	Elect Maria Antonia Escarrer Jaume as Director	1
Laboratorios Farmaceuticos Rovi SA	17-Jun-21	Spain	Authorize Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights	Capitalization	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 500 Million with Exclusion of Preemptive Rights up to 20 Percent of Capital	1
KBC Group SA/NV	06-May-21	Belgium	Elect Director	Directors Related	Elect Luc Popelier as Director	1
Media & Games Invest Plc	15-Apr-21	Malta	Increase Authorized Common Stock	Capitalization	Increase Authorized Share Capital; Authorize New Class of Common Shares; Amend Articles Accordingly	1
MBB SE	08-Jun-21	Germany	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy	1
Hermes International SCA	04-May-21	France	Elect Supervisory Board Member	Directors Related	Reelect Matthieu Dumas as Supervisory Board Member	1
Melia Hotels International SA	10-Jun-21	Spain	Fix Number of Directors and/or Auditors	Directors Related	Fix Number of Directors at 11	1
Sonova Holding AG	15-Jun-21	Switzerland	Elect Director	Directors Related	Elect Gregory Behar as Director	1
Bouygues SA	22-Apr-21	France	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights	Capitalization	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 150 Million	1

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of items voted AGST Mgmt
Focus Home Interactive SAS	16-Apr-21	France	Authorize Share Repurchase Program	Capitalization	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	1
Plastic Omnium SE	22-Apr-21	France	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights	Capitalization	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 4 Million	1
Allgeier SE	08-Jun-21	Germany	Approve Remuneration of Directors and/or Committee Members	Directors Related	Approve Remuneration of Supervisory Board	1
Zurich Insurance Group AG	07-Apr-21	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
Bachem Holding AG	28-Apr-21	Switzerland	Elect Director	Directors Related	Reelect Nicole Hoetzer as Director	1
Hermes International SCA	04-May-21	France	Approve Issuance of Shares for a Private Placement	Capitalization	Approve Issuance of Equity or Equity-Linked Securities up to 20 Percent of Issued Capital Per Year for Private Placements	1
Gestamp Automocion SA	06-May-21	Spain	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote on Remuneration Report	1
Legal & General Group Plc	20-May-21	United Kingdom	Elect Director	Directors Related	Re-elect Toby Strauss as Director	1
Live Oak Bancshares, Inc.	11-May-21	USA	Elect Director	Directors Related	Elect Director William H. Cameron	1
Morgan Sindall Group plc	06-May-21	United Kingdom	Elect Director	Directors Related	Re-elect Tracey Killen as Director	1
Spectris Plc	14-May-21	United Kingdom	Elect Director	Directors Related	Re-elect Karim Bitar as Director	1
Komax Holding AG	14-Apr-21	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
Balfour Beatty Plc	13-May-21	United Kingdom	Elect Director	Directors Related	Re-elect Dr Stephen Billingham as Director	1
West Pharmaceutical Services, Inc.	04-May-21	USA	Elect Director	Directors Related	Elect Director Patrick J. Zenner	1
The Boston Beer Company, Inc.	19-May-21	USA	Elect Director	Directors Related	Elect Director Meghan V. Joyce	1
Azimut Holding SpA	29-Apr-21	Italy	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Second Section of the Remuneration Report	1
Plastic Omnium SE	22-Apr-21	France	Approve Special Auditors' Report Regarding Related-Party Transactions	Routine/Business	Approve Auditors' Special Report on Related-Party Transactions	1
Tri Pointe Homes, Inc.	21-Apr-21	USA	Elect Director	Directors Related	Elect Director Vicki D. McWilliams	1
Pool Corporation	04-May-21	USA	Elect Director	Directors Related	Elect Director Harlan F. Seymour	1
Pool Corporation	04-May-21	USA	Elect Director	Directors Related	Elect Director John E. Stokely	1
Piper Sandler Companies	21-May-21	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Affiliated Managers Group, Inc.	09-Jun-21	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of items voted AGST Mgmt
Hermes International SCA	04-May-21	France	Approve Spin-Off Agreement	Reorg. and Mergers	Delegate Powers to the Management Board to Implement Spin-Off Agreements	1
KION GROUP AG	11-May-21	Germany	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy	1
Vistry Group Plc	17-May-21	United Kingdom	Elect Director	Directors Related	Re-elect Nigel Keen as Director	1
PageGroup Plc	03-Jun-21	United Kingdom	Elect Director	Directors Related	Re-elect Angela Seymour-Jackson as Director	1
Gamesys Group Plc	10-Jun-21	United Kingdom	Elect Director	Directors Related	Re-elect Neil Goulden as Director	1
Swissquote Group Holding Ltd.	06-May-21	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
Calix, Inc.	13-May-21	USA	Elect Director	Directors Related	Elect Director Don Listwin	1
Silvergate Capital Corporation	11-Jun-21	USA	Elect Director	Directors Related	Elect Director Thomas C. Dircks	1
Morgan Sindall Group plc	06-May-21	United Kingdom	Elect Director	Directors Related	Re-elect David Lowden as Director	1
Reach Plc	06-May-21	United Kingdom	Elect Director	Directors Related	Re-elect Helen Stevenson as Director	1
Dufry AG	18-May-21	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
SRP Groupe SA	28-Jun-21	France	Approve Special Auditors' Report Regarding Related-Party Transactions	Routine/Business	Approve Auditors' Special Report on Related-Party Transactions	1
Cambium Networks Corporation	09-Jun-21	Cayman Islands	Elect Director	Directors Related	Elect Director Vikram Verma	1
Generac Holdings Inc.	17-Jun-21	USA	Elect Director	Directors Related	Elect Director Robert D. Dixon	1
Persimmon Plc	28-Apr-21	United Kingdom	Elect Director	Directors Related	Re-elect Joanna Place as Director	1
PageGroup Plc	03-Jun-21	United Kingdom	Elect Director	Directors Related	Re-elect Patrick De Smedt as Director	1
Bouygues SA	22-Apr-21	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Compensation of Martin Bouygues, Chairman and CEO	1
Interroll Holding AG	07-May-21	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
SRP Groupe SA	28-Jun-21	France	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights	Capitalization	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2.3 Million	1
flatexDEGIRO AG	29-Jun-21	Germany	Elect Supervisory Board Member	Directors Related	Elect Stefan Mueller to the Supervisory Board	1
Resolute Forest Products Inc.	21-May-21	USA	Elect Director	Directors Related	Elect Director Jennifer C. Dolan	1
De'Longhi SpA	21-Apr-21	Italy	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy	1
Gamesys Group Plc	10-Jun-21	United Kingdom	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report	1
Telefonica SA	22-Apr-21	Spain	Elect Director	Directors Related	Reelect Jose Maria Alvarez-Pallete Lopez as Director	1
Resolute Forest Products Inc.	21-May-21	USA	Elect Director	Directors Related	Elect Director Randall C. Benson	1
Persimmon Plc	28-Apr-21	United Kingdom	Elect Director	Directors Related	Re-elect Simon Litherland as Director	1

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of items voted AGST Mgmt
Hermes International SCA	04-May-21	France	Elect Supervisory Board Member	Directors Related	Reelect Blaise Guerrand as Supervisory Board Member	1
Vistry Group Plc	17-May-21	United Kingdom	Elect Director	Directors Related	Re-elect Ian Tyler as Director	1
Interroll Holding AG	07-May-21	Switzerland	Elect Member of Remuneration Committee	Routine/Business	Reappoint Urs Tanner as Member of the Compensation Committee	1
Persimmon Plc	28-Apr-21	United Kingdom	Elect Director	Directors Related	Re-elect Nigel Mills as Director	1
BE Semiconductor Industries NV	30-Apr-21	Netherlands	Approve Remuneration Policy	Non-Salary Comp.	Amend Remuneration Policy	1
Vistry Group Plc	17-May-21	United Kingdom	Elect Director	Directors Related	Re-elect Michael Stansfield as Director	1
Eramet SA	28-May-21	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Compensation of Christel Bories, Chairman and CEO	1
D'Ieteren SA	27-May-21	Belgium	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy	1
SAF-HOLLAND SA	10-Jun-21	Germany	Authorize Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights	Capitalization	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 350 Million; Approve Creation of EUR 22.7 Million Pool of Capital to Guarantee Conversion Rights	1
SFS Group AG	22-Apr-21	Switzerland	Elect Member of Remuneration Committee	Routine/Business	Reappoint Urs Kaufmann as Chairman of the Nomination and Compensation Committee	1
Swiss Life Holding AG	23-Apr-21	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
SNP Schneider-Neureither & Partner SE	17-Jun-21	Germany	Authorize Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights	Capitalization	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 180 Million; Approve Creation of EUR 3.6 Million Pool of Capital to Guarantee Conversion Rights	1
flatexDEGIRO AG	29-Jun-21	Germany	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Capitalization	Approve Capitalization of Reserves; Amend Authorizations on the Issuance of Warrants/Bonds; Approve Creation of Authorized Capital Pools	1
Tri Pointe Homes, Inc.	21-Apr-21	USA	Elect Director	Directors Related	Elect Director Lawrence B. Burrows	1
Mr. Cooper Group Inc.	13-May-21	USA	Elect Director	Directors Related	Elect Director Shveta Mujumdar	1
Morgan Sindall Group plc	06-May-21	United Kingdom	Elect Director	Directors Related	Re-elect Michael Findlay as Director	1
Vistry Group Plc	17-May-21	United Kingdom	Elect Director	Directors Related	Re-elect Ralph Findlay as Director	1
Laboratorios Farmaceuticos Rovi SA	17-Jun-21	Spain	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Capitalization	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	1
SFS Group AG	22-Apr-21	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
Interroll Holding AG	07-May-21	Switzerland	Elect Director	Directors Related	Reelect Urs Tanner as Director	1

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of items voted AGST Mgmt
Plastic Omnium SE	22-Apr-21	France	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 4 Million	1
Green Brick Partners, Inc.	02-Jun-21	USA	Elect Director	Directors Related	Elect Director Elizabeth K. Blake	1
PageGroup Plc	03-Jun-21	United Kingdom	Elect Director	Directors Related	Re-elect David Lowden as Director	1
Ceres Power Holdings plc	17-Jun-21	United Kingdom	Elect Director	Directors Related	Re-elect Stephen Callaghan as Director	1
flatexDEGIRO AG	29-Jun-21	Germany	Amend Articles/Bylaws/Charter -- Routine	Routine/Business	Amend Articles Re: AGM Location and Convocation; Participation and Voting Rights	1
Activision Blizzard, Inc.	21-Jun-21	USA	Ratify Auditors	Routine/Business	Ratify PricewaterhouseCoopers LLP as Auditors	1
Computacenter Plc	20-May-21	United Kingdom	Elect Director	Directors Related	Re-elect Rene Haas as Director	1
Focus Home Interactive SAS	16-Apr-21	France	Elect Supervisory Board Member	Directors Related	Ratify Appointment of Tiphonie Lamy as Supervisory Board Member	1
Plastic Omnium SE	22-Apr-21	France	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy of Vice-CEO	1
Tremor International Ltd.	30-Apr-21	Israel	Approve/Amend Employment Agreements	Non-Salary Comp.	Approve New Remuneration of Sagi Niri CFO and Executive Director	1
Persimmon Plc	28-Apr-21	United Kingdom	Elect Director	Directors Related	Re-elect Rachel Kentleton as Director	1
Hermes International SCA	04-May-21	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Compensation of Emile Hermes SARM, General Manager	1
Bouygues SA	22-Apr-21	France	Authorize Board to Increase Capital in the Event of Demand Exceeding Amounts Submitted to Shareholder Vote Above	Capitalization	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	1
Kuehne + Nagel International AG	04-May-21	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
Media & Games Invest Plc	15-Apr-21	Malta	Amend Articles/Charter Equity-Related	Capitalization	Amend Articles: Equity Related	1
Tremor International Ltd.	30-Apr-21	Israel	Approve/Amend Employment Agreements	Non-Salary Comp.	Approve New Remuneration of Ofer Druker, CEO and Executive Director	1
Lloyds Banking Group Plc	20-May-21	United Kingdom	Elect Director	Directors Related	Re-elect Alan Dickinson as Director	1
Lloyds Banking Group Plc	20-May-21	United Kingdom	Elect Director	Directors Related	Re-elect Stuart Sinclair as Director	1
Kuehne + Nagel International AG	04-May-21	Switzerland	Elect Member of Remuneration Committee	Routine/Business	Reappoint Klaus-Michael Kuehne as Member of the Compensation Committee	1
Partners Group Holding AG	12-May-21	Switzerland	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report	1
flatexDEGIRO AG	29-Jun-21	Germany	Elect Supervisory Board Member	Directors Related	Elect Herbert Seuling to the Supervisory Board	1
Bachem Holding AG	28-Apr-21	Switzerland	Elect Director	Directors Related	Elect Alex Faessler as Director	1
John Menzies Plc	14-May-21	United Kingdom	Elect Director	Directors Related	Re-elect Paul Baines as Director	1

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of items voted AGST Mgmt
SRP Groupe SA	28-Jun-21	France	Approve Restricted Stock Plan	Non-Salary Comp.	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	1
De'Longhi SpA	21-Apr-21	Italy	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Capitalization	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	1
Reach Plc	06-May-21	United Kingdom	Elect Director	Directors Related	Re-elect Olivia Streatfeild as Director	1
Legal & General Group Plc	20-May-21	United Kingdom	Elect Director	Directors Related	Re-elect Philip Broadley as Director	1
Bouygues SA	22-Apr-21	France	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities	Capitalization	Authorize Issuance of Equity upon Conversion of a Subsidiary's Equity-Linked Securities for up to EUR 85 Million	1
Plastic Omnium SE	22-Apr-21	France	Approve Restricted Stock Plan	Non-Salary Comp.	Authorize up to 0.1 Percent of Issued Capital for Use in Restricted Stock Plans	1
Deceuninck NV	27-Apr-21	Belgium	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report	1
PacWest Bancorp	11-May-21	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Esprinet SpA	07-Apr-21	Italy	Approve Restricted Stock Plan	Non-Salary Comp.	Approve Long-Term Incentive Plan	1
Banca Mediolanum SpA	15-Apr-21	Italy	Approve/Amend Executive Incentive Bonus Plan	Non-Salary Comp.	Approve Executive Incentive Bonus Plan	1
Reach Plc	06-May-21	United Kingdom	Elect Director	Directors Related	Re-elect Nick Prettejohn as Director	1
Corbion NV	19-May-21	Netherlands	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Capitalization	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital in Case of Mergers, Acquisitions, or Strategic Alliances	1
Befesa SA	30-Jun-21	Luxembourg	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report	1
Harvia Oyj	08-Apr-21	Finland	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report (Advisory Vote)	1
Focus Home Interactive SAS	16-Apr-21	France	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 2.1 Million	1
Tremor International Ltd.	30-Apr-21	Israel	Amend Articles/Bylaws/Charter -- Routine	Routine/Business	Approve Amendments to Articles of Association	1
Activision Blizzard, Inc.	21-Jun-21	USA	Elect Director	Directors Related	Elect Director Barry Meyer	1
Bachem Holding AG	28-Apr-21	Switzerland	Elect Member of Remuneration Committee	Routine/Business	Reappoint Kuno Sommer as Member of the Compensation Committee	1
Reach Plc	06-May-21	United Kingdom	Elect Director	Directors Related	Re-elect Steve Hatch as Director	1

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of items voted AGST Mgmt
Stellantis NV	15-Apr-21	Netherlands	Approve Restricted Stock Plan	Non-Salary Comp.	Approve Equity Incentive Plan and Grant Board Authority to Issue Shares and Exclude Preemptive Rights in Connection with Equity Incentive Plan	1
Nexity SA	19-May-21	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Compensation of Julien Carmona, Vice-CEO	1
Focus Home Interactive SAS	16-Apr-21	France	Elect Supervisory Board Member	Directors Related	Elect Louise Tingstrom as Supervisory Board Member	1
IDEXX Laboratories, Inc.	12-May-21	USA	Ratify Auditors	Routine/Business	Ratify PricewaterhouseCoopers LLP as Auditors	1
Esprinet SpA	07-Apr-21	Italy	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Second Section of the Remuneration Report	1
Computacenter Plc	20-May-21	United Kingdom	Elect Director	Directors Related	Re-elect Minnow Powell as Director	1
Bank of Ireland Group Plc	25-May-21	Ireland	Elect Director	Directors Related	Re-elect Richard Goulding as Director	1
Neoen SA	25-May-21	France	Approve Restricted Stock Plan	Non-Salary Comp.	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	1
PageGroup Plc	03-Jun-21	United Kingdom	Elect Director	Directors Related	Re-elect Sylvia Metayer as Director	1
SRP Groupe SA	28-Jun-21	France	Authorize Capital Increase of up to 10 Percent of Issued Capital for Future Acquisitions	Capitalization	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	1
SRP Groupe SA	28-Jun-21	France	Authorize Board to Increase Capital in the Event of Demand Exceeding Amounts Submitted to Shareholder Vote Above	Capitalization	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	1
West Pharmaceutical Services, Inc.	04-May-21	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Resolute Forest Products Inc.	21-May-21	USA	Elect Director	Directors Related	Elect Director Alain Rheaume	1
Hermes International SCA	04-May-21	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Compensation of Axel Dumas, General Manager	1
Laboratorios Farmaceuticos Rovi SA	17-Jun-21	Spain	Approve Stock/Cash Award to Executive	Non-Salary Comp.	Approve Extraordinary Incentive for Executive Directors	1
Partners Group Holding AG	12-May-21	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
Balfour Beatty Plc	13-May-21	United Kingdom	Elect Director	Directors Related	Re-elect Barbara Moorhouse as Director	1
Resolute Forest Products Inc.	21-May-21	USA	Elect Director	Directors Related	Elect Director Michael S. Rousseau	1
Silgan Holdings, Inc.	01-Jun-21	USA	Elect Director	Directors Related	Elect Director Joseph M. Jordan	1
Tecan Group AG	13-Apr-21	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
Ferrexpo Plc	27-May-21	United Kingdom	Elect Director	Directors Related	Re-elect Fiona MacAulay as Director	1
Sonova Holding AG	15-Jun-21	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of items voted AGST Mgmt
Bouygues SA	22-Apr-21	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Compensation of Olivier Roussat, Vice-CEO	1
Tremor International Ltd.	30-Apr-21	Israel	Approve/Amend Employment Agreements	Non-Salary Comp.	Approve New Remuneration of Yaniv Carmi COO and Executive Director	1
Balfour Beatty Plc	13-May-21	United Kingdom	Elect Director	Directors Related	Re-elect Philip Aiken as Director	1
Balfour Beatty Plc	13-May-21	United Kingdom	Elect Director	Directors Related	Re-elect Stuart Doughty as Director	1
Green Brick Partners, Inc.	02-Jun-21	USA	Elect Director	Directors Related	Elect Director John R. Farris	1
Eurofins Scientific SE	22-Apr-21	Luxembourg	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report	1
Hapag-Lloyd AG	28-May-21	Germany	Elect Supervisory Board Member	Directors Related	Elect Nicola Gehrt to the Supervisory Board	1
STMicroelectronics NV	27-May-21	Netherlands	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report	1
D'Ieteren SA	27-May-21	Belgium	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report	1
Focus Home Interactive SAS	16-Apr-21	France	Approve Special Auditors' Report Regarding Related-Party Transactions	Routine/Business	Approve Auditors' Special Report on Related-Party Transactions	1
Calix, Inc.	13-May-21	USA	Elect Director	Directors Related	Elect Director Kevin Peters	1
Intesa Sanpaolo SpA	28-Apr-21	Italy	Amend Restricted Stock Plan	Non-Salary Comp.	Amend POP Long-Term Incentive Plan	1
Vistry Group Plc	17-May-21	United Kingdom	Elect Director	Directors Related	Re-elect Katherine Innes Ker as Director	1
Ferrexpo Plc	27-May-21	United Kingdom	Elect Director	Directors Related	Re-elect Lucio Genovese as Director	1
Hapag-Lloyd AG	28-May-21	Germany	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy	1
Gamesys Group Plc	10-Jun-21	United Kingdom	Elect Director	Directors Related	Re-elect Colin Sturgeon as Director	1
Biesse SpA	28-Apr-21	Italy	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Second Section of the Remuneration Report	1
Plastic Omnium SE	22-Apr-21	France	Approve Issuance of Shares for a Private Placement	Capitalization	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 1.7 Million	1
Bachem Holding AG	28-Apr-21	Switzerland	Elect Director	Directors Related	Reelect Steffen Lang as Director	1
Computacenter Plc	20-May-21	United Kingdom	Elect Director	Directors Related	Re-elect Ljiljana Mitic as Director	1
PageGroup Plc	03-Jun-21	United Kingdom	Elect Director	Directors Related	Re-elect Simon Boddie as Director	1
Heijmans NV	14-Apr-21	Netherlands	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Capitalization	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital Plus Additional 10 Percent in Case of Merger or Acquisition	1

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of items voted AGST Mgmt
Zignago Vetro SpA	27-Apr-21	Italy	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Capitalization	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	1
Silgan Holdings, Inc.	01-Jun-21	USA	Elect Director	Directors Related	Elect Director William T. Donovan	1
SIG Combibloc Group AG	21-Apr-21	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
Melrose Industries Plc	06-May-21	United Kingdom	Elect Director	Directors Related	Re-elect Funmi Adegoke as Director	1
Deutsche EuroShop AG	18-Jun-21	Germany	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization	Approve Creation of EUR 12.4 Million Pool of Capital without Preemptive Rights	1
Buzzi Unicem SpA	07-May-21	Italy	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy	1
Banca Mediolanum SpA	15-Apr-21	Italy	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy	1
Reach Plc	06-May-21	United Kingdom	Elect Director	Directors Related	Re-elect Jim Mullen as Director	1
Ferrexpo Plc	27-May-21	United Kingdom	Elect Director	Directors Related	Re-elect Kostyantyn Zhevago as Director	1
Heijmans NV	14-Apr-21	Netherlands	Eliminate Preemptive Rights	Capitalization	Authorize Board to Exclude Preemptive Rights from Share Issuances	1
Plastic Omnium SE	22-Apr-21	France	Amend Articles/Bylaws/Charter -- Non-Routine	Routine/Business	Delegate Power to the Board to Amend the Bylaws to Comply with Legal Changes	1
Tremor International Ltd.	30-Apr-21	Israel	Amend Executive Share Option Plan	Non-Salary Comp.	Approve Increase to available pool of 2017 Company's Equity Incentive Plan	1
Brunel International NV	11-May-21	Netherlands	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report	1
Silgan Holdings, Inc.	01-Jun-21	USA	Elect Director	Directors Related	Elect Director Anthony J. Allott	1
Spectris Plc	14-May-21	United Kingdom	Elect Director	Directors Related	Re-elect William (Bill) Seeger as Director	1
Kuehne + Nagel International AG	04-May-21	Switzerland	Approve Remuneration of Executive Directors and/or Non-Executive Directors	Non-Salary Comp.	Approve Remuneration of Executive Committee in the Amount of CHF 22 Million	1
SNP Schneider-Neureither & Partner SE	17-Jun-21	Germany	Elect Directors (Bundled)	Directors Related	Elect Karl Biesinger, Claus Heinrich, Christoph Huetten, Sebastian Reppgather, and Richard Roy to the Board of Directors	1
Flutter Entertainment Plc	29-Apr-21	Ireland	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report	1
Falck Renewables SpA	29-Apr-21	Italy	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Second Section of the Remuneration Report	1
Reach Plc	06-May-21	United Kingdom	Elect Director	Directors Related	Re-elect Anne Bulford as Director	1
Esker SA	16-Jun-21	France	Approve Restricted Stock Plan	Non-Salary Comp.	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	1
Interroll Holding AG	07-May-21	Switzerland	Elect Director	Directors Related	Reelect Markus Asch as Director	1
Interroll Holding AG	07-May-21	Switzerland	Elect Director	Directors Related	Elect Susanne Schreiber as Director	1

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of items voted AGST Mgmt
Coface SA	12-May-21	France	Approve Restricted Stock Plan	Non-Salary Comp.	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	1
Plastic Omnium SE	22-Apr-21	France	Approve Executive Share Option Plan	Non-Salary Comp.	Authorize up to 0.5 Percent of Issued Capital for Use in Stock Option Plans	1
Allgeier SE	08-Jun-21	Germany	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy	1
Generac Holdings Inc.	17-Jun-21	USA	Elect Director	Directors Related	Elect Director Kathryn V. Roedel	1
Hermes International SCA	04-May-21	France	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights	Capitalization	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 40 Percent of Issued Capital	1
Bekaert SA	12-May-21	Belgium	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy	1
Spectris Plc	14-May-21	United Kingdom	Elect Director	Directors Related	Re-elect Kjersti Wiklund as Director	1
Lloyds Banking Group Plc	20-May-21	United Kingdom	Elect Director	Directors Related	Re-elect Nick Prettejohn as Director	1
Bouygues SA	22-Apr-21	France	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 85 Million	1
Interroll Holding AG	07-May-21	Switzerland	Elect Member of Remuneration Committee	Routine/Business	Reappoint Stefano Mercurio as Member of the Compensation Committee	1
Mr. Cooper Group Inc.	13-May-21	USA	Elect Director	Directors Related	Elect Director Steven Scheiwe	1
Silvergate Capital Corporation	11-Jun-21	USA	Elect Director	Directors Related	Elect Director Paul D. Colucci	1
Global Fashion Group S.A.	26-May-21	Luxembourg	Authorize Share Repurchase Program	Capitalization	Approve Share Repurchase	1
Bouygues SA	22-Apr-21	France	Approve Restricted Stock Plan	Non-Salary Comp.	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	1
Focus Home Interactive SAS	16-Apr-21	France	Adopt New Articles of Association/Charter	Routine/Business	Adopt New Bylaws	1
X-FAB Silicon Foundries SE	29-Apr-21	Belgium	Elect Director	Directors Related	Reelect Roland Duchatelet as Director	1
Generac Holdings Inc.	17-Jun-21	USA	Ratify Auditors	Routine/Business	Ratify Deloitte & Touche LLP as Auditors	1
Activision Blizzard, Inc.	21-Jun-21	USA	Elect Director	Directors Related	Elect Director Robert Morgado	1
Neoen SA	25-May-21	France	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy of Vice-CEO	1
Neoen SA	25-May-21	France	Authorize Board to Increase Capital in the Event of Demand Exceeding Amounts Submitted to Shareholder Vote Above	Capitalization	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	1
Befesa SA	30-Jun-21	Luxembourg	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights and Amend Article 6 of the Articles of Association	1
SRP Groupe SA	28-Jun-21	France	Approve Issuance of Shares for a Private Placement	Capitalization	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 200,000	1
The Weir Group Plc	29-Apr-21	United Kingdom	Elect Director	Directors Related	Re-elect Charles Berry as Director	1

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of items voted AGST Mgmt
Hermes International SCA	04-May-21	France	Approve Special Auditors' Report Regarding Related-Party Transactions	Routine/Business	Approve Auditors' Special Report on Related-Party Transactions	1
Melrose Industries Plc	06-May-21	United Kingdom	Elect Director	Directors Related	Re-elect Liz Hewitt as Director	1
Bank of Ireland Group Plc	25-May-21	Ireland	Elect Director	Directors Related	Re-elect Eileen Fitzpatrick as Director	1
SUESS MicroTec SE	16-Jun-21	Germany	Elect Supervisory Board Member	Directors Related	Elect Bernd Schulte to the Supervisory Board	1
Bouygues SA	22-Apr-21	France	Authorize Capital Increase for Future Share Exchange Offers	Capitalization	Authorize Capital Increase of Up to EUR 85 Million for Future Exchange Offers	1
Interroll Holding AG	07-May-21	Switzerland	Elect Director	Directors Related	Reelect Ingo Specht as Director	1
Activision Blizzard, Inc.	21-Jun-21	USA	Elect Director	Directors Related	Elect Director Casey Wasserman	1
Mercialys SA	22-Apr-21	France	Authorize Capital Increase of up to 10 Percent of Issued Capital for Future Acquisitions	Capitalization	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	1
Antofagasta Plc	12-May-21	United Kingdom	Elect Director	Directors Related	Re-elect Ollie Oliveira as Director	1
Neoen SA	25-May-21	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Compensation of Romain Desrousseaux, Vice-CEO	1
Dermapharm Holding SE	23-Jun-21	Germany	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy	1
VAT Group AG	18-May-21	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
Focus Home Interactive SAS	16-Apr-21	France	Elect Supervisory Board Member	Directors Related	Elect Thaima Samman as Supervisory Board Member	1
Plastic Omnium SE	22-Apr-21	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Compensation of Félicie Burelle, Vice-CEO	1
Bachem Holding AG	28-Apr-21	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
AXA SA	29-Apr-21	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Compensation of Thomas Buberl, CEO	1
Telefonica SA	22-Apr-21	Spain	Elect Director	Directors Related	Reelect Francisco Jose Riberas Mera as Director	1
Plastic Omnium SE	22-Apr-21	France	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy of CEO	1
John Menzies Plc	14-May-21	United Kingdom	Elect Director	Directors Related	Re-elect Philipp Joeinig as Director	1
The Weir Group Plc	29-Apr-21	United Kingdom	Elect Director	Directors Related	Re-elect Mary Jo Jacobi as Director	1
Melrose Industries Plc	06-May-21	United Kingdom	Elect Director	Directors Related	Re-elect Archie Kane as Director	1
Antofagasta Plc	12-May-21	United Kingdom	Adopt New Articles of Association/Charter	Routine/Business	Adopt New Articles of Association	1
Legal & General Group Plc	20-May-21	United Kingdom	Elect Director	Directors Related	Re-elect Henrietta Baldock as Director	1
SUESS MicroTec SE	16-Jun-21	Germany	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy	1

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of items voted AGST Mgmt
Zignago Vetro SpA	27-Apr-21	Italy	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Second Section of the Remuneration Report	1
SRP Groupe SA	28-Jun-21	France	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 400,000	1
West Pharmaceutical Services, Inc.	04-May-21	USA	Elect Director	Directors Related	Elect Director Mark A. Buthman	1
PacWest Bancorp	11-May-21	USA	Elect Director	Directors Related	Elect Director C. William Hosler	1
Hermes International SCA	04-May-21	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Compensation of Corporate Officers	1
Hermes International SCA	04-May-21	France	Approve Acquisition OR Issue Shares in Connection with Acquisition	Reorg. and Mergers	Delegate Powers to the Management Board to Issue Shares in Connection with Item 24 Above	1
Spectris Plc	14-May-21	United Kingdom	Elect Director	Directors Related	Re-elect Mark Williamson as Director	1
Kuehne + Nagel International AG	04-May-21	Switzerland	Elect Member of Remuneration Committee	Routine/Business	Reappoint Karl Gernandt as Member of the Compensation Committee	1
Kuehne + Nagel International AG	04-May-21	Switzerland	Approve Remuneration of Directors and/or Committee Members	Directors Related	Approve Remuneration of Directors in the Amount of CHF 5.5 Million	1
Interroll Holding AG	07-May-21	Switzerland	Elect Director	Directors Related	Elect Paul Zumbuehl as Director and Board Chairman	1
Affiliated Managers Group, Inc.	09-Jun-21	USA	Ratify Auditors	Routine/Business	Ratify PricewaterhouseCoopers LLP as Auditors	1
Lenzing AG	14-Apr-21	Austria	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report	1
Reach Plc	06-May-21	United Kingdom	Elect Director	Directors Related	Re-elect Dr David Kelly as Director	1
PageGroup Plc	03-Jun-21	United Kingdom	Elect Director	Directors Related	Re-elect Michelle Healy as Director	1
X-FAB Silicon Foundries SE	29-Apr-21	Belgium	Elect Director	Directors Related	Reelect Tan Sri Hamid Bin Bugo as Director	1
Owens & Minor, Inc.	29-Apr-21	USA	Elect Director	Directors Related	Elect Director Mark A. Beck	1
Live Oak Bancshares, Inc.	11-May-21	USA	Elect Director	Directors Related	Elect Director Diane B. Glossman	1
Just Group Plc	11-May-21	United Kingdom	Elect Director	Directors Related	Re-elect Ian Cormack as Director	1
KBC Group SA/NV	06-May-21	Belgium	Elect Director	Directors Related	Elect Philippe Vlerick as Director	1
Focus Home Interactive SAS	16-Apr-21	France	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights	Capitalization	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2.7 Million and/or Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	1

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of items voted AGST Mgmt
Plastic Omnium SE	22-Apr-21	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Compensation of Laurent Favre, CEO	1
Hermes International SCA	04-May-21	France	Authorize Capital Increase of up to 10 Percent of Issued Capital for Future Acquisitions	Capitalization	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	1
Fluidra SA	06-May-21	Spain	Elect Director	Directors Related	Reelect Eloy Planes Corts as Director	1
Global Fashion Group S.A.	26-May-21	Luxembourg	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights and Amend Articles 6.1 and 6.2 of the Articles of Association	1
Hapag-Lloyd AG	28-May-21	Germany	Elect Supervisory Board Member	Directors Related	Elect Karl Gernandt to the Supervisory Board	1
Dufry AG	18-May-21	Switzerland	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report (Non-Binding)	1
Owens & Minor, Inc.	29-Apr-21	USA	Elect Director	Directors Related	Elect Director Michael C. Riordan	1
Antofagasta Plc	12-May-21	United Kingdom	Elect Director	Directors Related	Re-elect Vivianne Blanlot as Director	1
Antofagasta Plc	12-May-21	United Kingdom	Adopt New Articles of Association/Charter	Routine/Business	Adopt New Articles of Association	1
Bouygues SA	22-Apr-21	France	Adopt, Renew or Amend Shareholder Rights Plan (Poison Pill)	Antitakeover Related	Authorize Board to Issue Free Warrants with Preemptive Rights During a Public Tender Offer	1
SFS Group AG	22-Apr-21	Switzerland	Elect Director	Directors Related	Reelect Urs Kaufmann as Director	1
SFS Group AG	22-Apr-21	Switzerland	Elect Member of Remuneration Committee	Routine/Business	Reappoint Nick Huber as Member of the Nomination and Compensation Committee	1
Zignago Vetro SpA	27-Apr-21	Italy	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy	1
John Menzies Plc	14-May-21	United Kingdom	Elect Director	Directors Related	Re-elect Silla Maizey as Director	1
Tinexta SpA	27-Apr-21	Italy	Adopt Double Voting Rights for Long-Term Registered Shareholders	Antitakeover Related	Adopt Double Voting Rights for Long-Term Registered Shareholders	1
The Weir Group Plc	29-Apr-21	United Kingdom	Elect Director	Directors Related	Re-elect Barbara Jeremiah as Director	1
Corbion NV	19-May-21	Netherlands	Eliminate Preemptive Rights	Capitalization	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 14	1
Computacenter Plc	20-May-21	United Kingdom	Elect Director	Directors Related	Re-elect Ros Rivaz as Director	1
COMET Holding AG	22-Apr-21	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
Bouygues SA	22-Apr-21	France	Approve Executive Share Option Plan	Non-Salary Comp.	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	1
John Menzies Plc	14-May-21	United Kingdom	Elect Director	Directors Related	Re-elect David Garman as Director	1
Cantel Medical Corp.	29-Apr-21	USA	Advisory Vote on Golden Parachutes	Non-Salary Comp.	Advisory Vote on Golden Parachutes	1
Brightcove Inc.	11-May-21	USA	Approve Omnibus Stock Plan	Non-Salary Comp.	Approve Omnibus Stock Plan	1

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of items voted AGST Mgmt
Kesko Oyj	12-Apr-21	Finland	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report (Advisory Vote)	1
Mercialys SA	22-Apr-21	France	Approve Special Auditors' Report Regarding Related-Party Transactions	Routine/Business	Approve Auditors' Special Report on Related-Party Transactions	1
Gestamp Automocion SA	06-May-21	Spain	Elect Director	Directors Related	Reelect Francisco Jose Riberas Mera as Director	1
Gamesys Group Plc	10-Jun-21	United Kingdom	Elect Director	Directors Related	Re-elect Nigel Brewster as Director	1
Balfour Beatty Plc	13-May-21	United Kingdom	Elect Director	Directors Related	Re-elect Leo Quinn as Director	1
flatexDEGIRO AG	29-Jun-21	Germany	Elect Supervisory Board Member	Directors Related	Elect Martin Korbmacher to the Supervisory Board	1
Pool Corporation	04-May-21	USA	Elect Director	Directors Related	Elect Director Timothy M. Graven	1
Ryder System, Inc.	07-May-21	USA	Provide Right to Act by Written Consent	SH-Dirs' Related	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	1
PacWest Bancorp	11-May-21	USA	Elect Director	Directors Related	Elect Director Paul R. Burke	1
Activision Blizzard, Inc.	21-Jun-21	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1

Unvoted Meetings

Company Name	Meeting Date	Meeting Type	Market	Meeting ID
AIB Group Plc	06-May-21	Annual	Ireland	1526404
AIXTRON SE	19-May-21	Annual	Germany	1526336
Aker ASA	28-Apr-21	Annual	Norway	1527693
Allianz SE	05-May-21	Annual	Germany	1518703
Crayon Group Holding AS	16-Apr-21	Annual	Norway	1522109
DNO ASA	27-May-21	Annual	Norway	1543367
Deutsche Pfandbriefbank AG	12-May-21	Annual	Germany	1525531
Deutsche Post AG	06-May-21	Annual	Germany	1520067
ElringKlinger AG	18-May-21	Annual	Germany	1529119
Grafton Group Plc	28-Apr-21	Annual	Ireland	1507842
Gurit Holding AG	14-Apr-21	Annual	Switzerland	1496178
IBU-tec advanced materials AG	29-Apr-21	Annual	Germany	1518686
Jyske Bank A/S	27-Apr-21	Extraordinary Shareholders	Denmark	1523266
Kindred Group Plc	12-May-21	Annual/Special	Malta	1529479

Unvoted Meetings (Continued)

Company Name	Meeting Date	Meeting Type	Market	Meeting ID
Kindred Group Plc	10-Jun-21	Extraordinary Shareholders	Malta	1546209
Kloeckner & Co. SE	12-May-21	Annual	Germany	1524509
MPC Container Ships ASA	28-Apr-21	Annual	Norway	1528369
MTU Aero Engines AG	21-Apr-21	Annual	Germany	1516701
Magseis ASA	07-Apr-21	Annual	Norway	1517914
Magseis ASA	10-May-21	Extraordinary Shareholders	Norway	1534189
Merck KGaA	23-Apr-21	Annual	Germany	1514935
NTG Nordic Transport Group A/S	08-Apr-21	Annual	Denmark	1517572
Nordex SE	05-May-21	Annual	Germany	1522707
Nordic Semiconductor ASA	20-Apr-21	Annual	Norway	1522566
Norsk Hydro ASA	06-May-21	Annual	Norway	1531585
Scatec Solar ASA	20-Apr-21	Annual	Norway	1522580
Schweiter Technologies AG	01-Apr-21	Annual	Switzerland	1514368
Selvaag Bolig ASA	27-Apr-21	Annual	Norway	1525415
Shop Apotheke Europe NV	21-Apr-21	Annual	Netherlands	1500810
Siegfried Holding AG	22-Apr-21	Annual	Switzerland	1496808
Storebrand ASA	08-Apr-21	Annual	Norway	1517907
Tenaris SA	03-May-21	Annual	Luxembourg	1508177
Unieuro SpA	15-Jun-21	Annual/Special	Italy	1546653
Wacker Chemie AG	12-May-21	Annual	Germany	1521941
Zalando SE	19-May-21	Annual	Germany	1529082