

# Board Statistics Report



Parameters Used:  
 Location(s): All locations  
 Account Group(s): All account groups  
 Institution Account(s): All institution accounts  
 Custodian Account(s): All custodian accounts  
 Reporting Period: 07/01/2021 to 09/30/2021

## Meeting Overview

Category	Number	Percentage
Number of votable meetings	33	
Number of meetings voted	33	100.00%
Number of meetings with at least 1 vote Against, Withhold or Abstain	20	60.61%

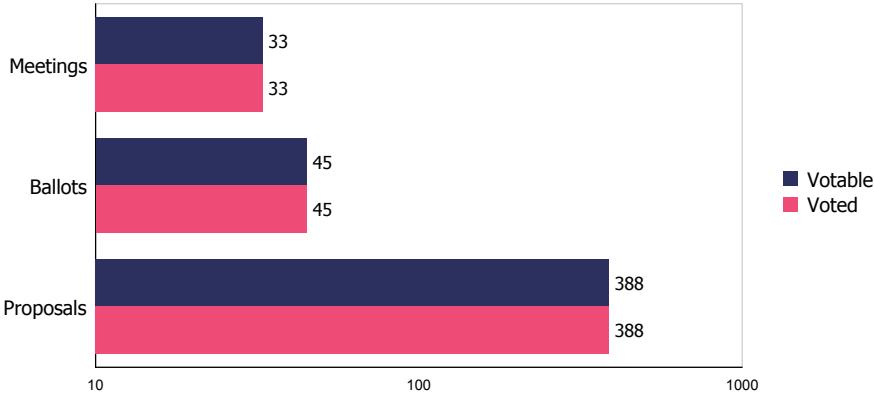
## Ballot Overview

Category	Number	Percentage
Number of votable ballots	45	
Number of ballots voted	45	100.00%

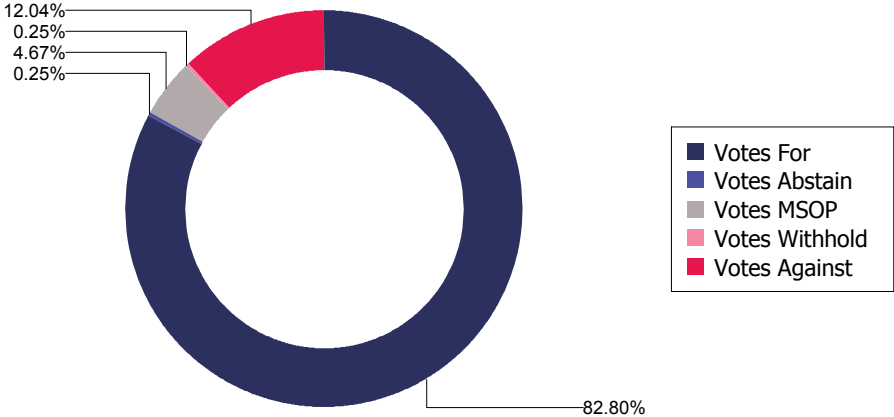
## Proposal Overview

Category	Number	Percentage
Number of votable items	388	
Number of items voted	388	100.00%
Number of votes FOR	337	86.86%
Number of votes AGAINST	49	12.63%
Number of votes ABSTAIN	1	0.26%
Number of votes WITHHOLD	1	0.26%
Number of votes on MSOP	19	4.90%
Number of votes One Year	0	0.00%
Number of votes Two Years	0	0.00%
Number of votes Three Years	0	0.00%
Number of votes With Policy	388	100.00%
Number of votes Against Policy	0	0.00%
Number of votes With Mgmt	331	85.31%
Number of votes Against Mgmt	57	14.69%
Number of votes on Shareholder Proposals	6	1.55%

## Voting Statistics



## Vote Cast Statistics

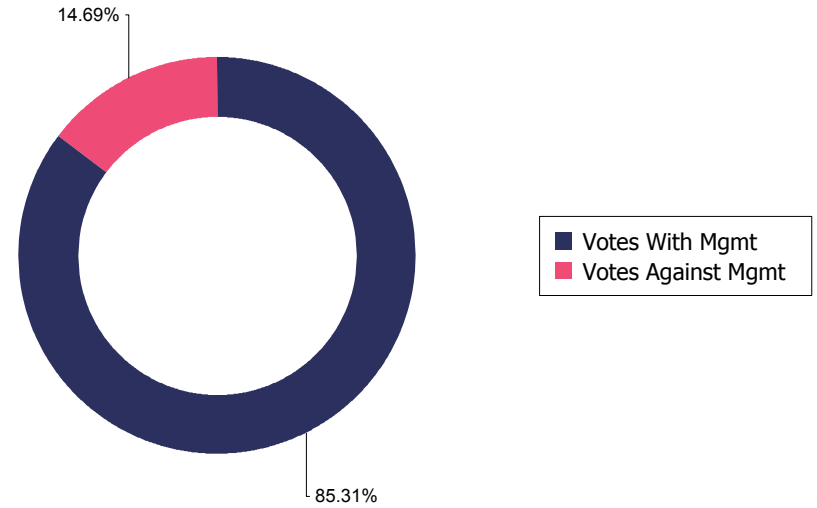


Note: Instructions of Do Not Vote are not considered voted, and in cases of different votes submitted across ballots for a given meeting, votes cast are distinctly counted by type per proposal where total votes submitted by type may be higher than unique proposals voted.

### Vote Alignment with Policy

No graphical representation provided.

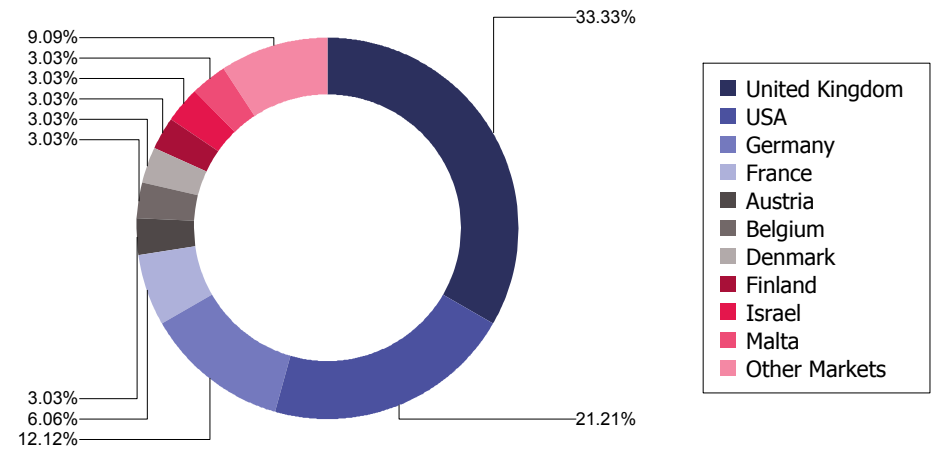
### Vote Alignment with Management



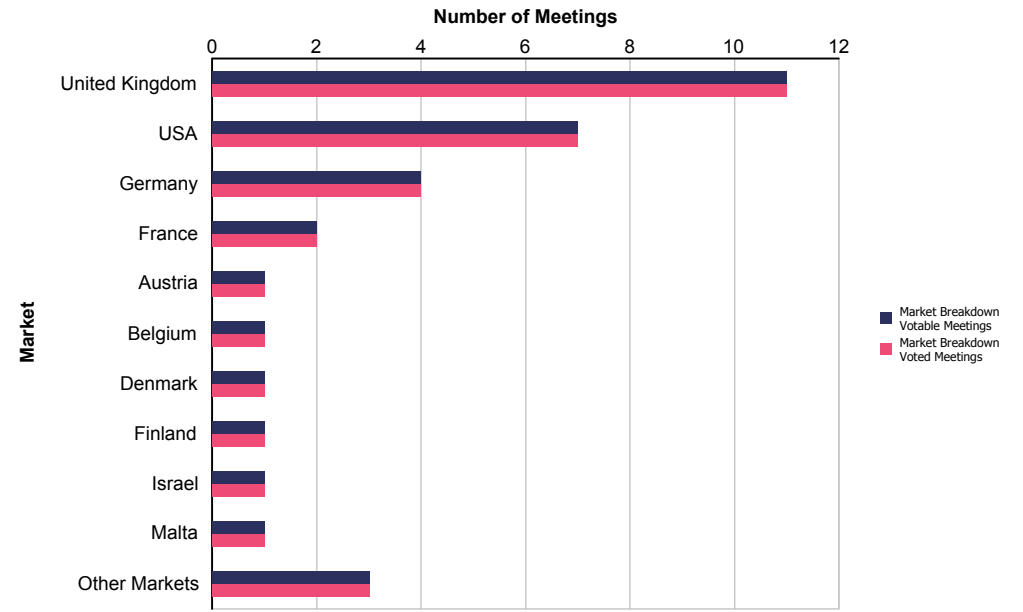
### Market Breakdown

Market	Votable Meetings	Voted Meetings	Percentage
United Kingdom	11	11	100.00%
USA	7	7	100.00%
Germany	4	4	100.00%
France	2	2	100.00%
Austria	1	1	100.00%
Belgium	1	1	100.00%
Denmark	1	1	100.00%
Finland	1	1	100.00%
Israel	1	1	100.00%
Malta	1	1	100.00%
Netherlands	1	1	100.00%
Spain	1	1	100.00%
Switzerland	1	1	100.00%

### Meetings Voted by Market



### Market Voting Statistics



## Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of Items Voted AGST/ABST/WITHH
Naked Wines Plc	05-Aug-21	United Kingdom	Elect Director	Directors Related	Re-elect Justin Aphthorp as Director	1
Royal Mail Plc	21-Jul-21	United Kingdom	Elect Director	Directors Related	Re-elect Michael Findlay as Director	1
Premier Foods Plc	23-Jul-21	United Kingdom	Elect Director	Directors Related	Re-elect Helen Jones as Director	1
eDreams ODIGEO SA	22-Sep-21	Spain	Authorize Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights	Capitalization	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities with Exclusion of Preemptive Rights up to 20 Percent of Capital	1
Korn Ferry	29-Sep-21	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
wallstreet:online AG	24-Aug-21	Germany	Elect Supervisory Board Member	Directors Related	Elect Andre Kolbinger to the Supervisory Board	1
DSV Panalpina A/S	08-Sep-21	Denmark	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Capitalization	Approve Creation of DKK 48 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 48 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 48 Million	1
Heidelberger Druckmaschinen AG	23-Jul-21	Germany	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy	1
Premier Foods Plc	23-Jul-21	United Kingdom	Elect Director	Directors Related	Re-elect Pam Powell as Director	1
wallstreet:online AG	24-Aug-21	Germany	Elect Supervisory Board Member	Directors Related	Elect Rene Krueger to the Supervisory Board	1
Logitech International S.A.	08-Sep-21	Switzerland	Other Business	Routine/Business	Authorize Independent Representative to Vote on Any Amendment to Previous Resolutions	1
eDreams ODIGEO SA	22-Sep-21	Spain	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote on Remuneration Report	1
Liontrust Asset Management Plc	23-Sep-21	United Kingdom	Elect Director	Directors Related	Re-elect George Yeandle as Director	1
eDreams ODIGEO SA	22-Sep-21	Spain	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Capitalization	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	1
CRA International, Inc.	28-Jul-21	USA	Elect Director	Directors Related	Elect Director Nancy Hawthorne	1
FedEx Corporation	27-Sep-21	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Plantronics, Inc.	26-Jul-21	USA	Amend Omnibus Stock Plan	Non-Salary Comp.	Amend Omnibus Stock Plan	1
Liontrust Asset Management Plc	23-Sep-21	United Kingdom	Elect Director	Directors Related	Re-elect Mandy Donald as Director	1
Royal Mail Plc	21-Jul-21	United Kingdom	Elect Director	Directors Related	Re-elect Rita Griffin as Director	1

## Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of Items Voted AGST/ABST/WITHH
Frasers Group Plc	29-Sep-21	United Kingdom	Elect Director	Directors Related	Re-elect David Brayshaw as Director	1
Royal Mail Plc	21-Jul-21	United Kingdom	Elect Director	Directors Related	Re-elect Keith Williams as Director	1
Naked Wines Plc	05-Aug-21	United Kingdom	Elect Director	Directors Related	Re-elect Nicholas Devlin as Director	1
Groupe LDLC SA	24-Sep-21	France	Authorize Share Repurchase Program	Capitalization	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	1
Royal Mail Plc	21-Jul-21	United Kingdom	Elect Director	Directors Related	Re-elect Maria da Cunha as Director	1
CMC Markets Plc	29-Jul-21	United Kingdom	Elect Director	Directors Related	Re-elect Sarah Ing as Director	1
Frasers Group Plc	29-Sep-21	United Kingdom	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy	1
wallstreet:online AG	24-Aug-21	Germany	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization	Approve Creation of EUR 7.6 Million Pool of Capital without Preemptive Rights	1
Premier Foods Plc	23-Jul-21	United Kingdom	Elect Director	Directors Related	Re-elect Richard Hodgson as Director	1
Premier Foods Plc	23-Jul-21	United Kingdom	Elect Director	Directors Related	Re-elect Simon Bentley as Director	1
Groupe LDLC SA	24-Sep-21	France	Amend Articles/Bylaws/Charter -- Non-Routine	Routine/Business	Amend Articles of Bylaws to Comply with Legal Changes	1
Liontrust Asset Management Plc	23-Sep-21	United Kingdom	Elect Director	Directors Related	Re-elect Alastair Barbour as Director	1
Korn Ferry	29-Sep-21	USA	Ratify Auditors	Routine/Business	Ratify Ernst & Young LLP as Auditors	1
Royal Mail Plc	21-Jul-21	United Kingdom	Elect Director	Directors Related	Re-elect Baroness Sarah Hogg as Director	1
CMC Markets Plc	29-Jul-21	United Kingdom	Elect Director	Directors Related	Re-elect James Richards as Director	1
Frasers Group Plc	29-Sep-21	United Kingdom	Approve Restricted Stock Plan	Non-Salary Comp.	Approve Executive Share Scheme	1
Frasers Group Plc	29-Sep-21	United Kingdom	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report	1
HORNBACH Holding AG & Co. KGaA	08-Jul-21	Germany	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization	Approve Creation of EUR 9.6 Million Pool of Capital without Preemptive Rights	1
Ferrexpo Plc	17-Sep-21	United Kingdom	Elect Director	Directors Related	Re-elect Vitalii Lisovenko as Director	1
Frasers Group Plc	29-Sep-21	United Kingdom	Elect Director	Directors Related	Re-elect Mike Ashley as Director	1
CMC Markets Plc	29-Jul-21	United Kingdom	Elect Director	Directors Related	Re-elect Clare Salmon as Director	1
Frasers Group Plc	29-Sep-21	United Kingdom	Elect Director	Directors Related	Re-elect David Daly as Director	1
eDreams ODIGEO SA	22-Sep-21	Spain	Allow Shareholder Meetings to be Held in Virtual-Only Format	Other/Misc	Amend Article 10 Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	1
eDreams ODIGEO SA	22-Sep-21	Spain	Approve/Amend Regulations on General Meetings	Routine/Business	Amend Article 13 of General Meeting Regulations Re: Right to Attendance	1

**Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)**

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of Items Voted AGST/ABST/WITHH
Frasers Group Plc	29-Sep-21	United Kingdom	Elect Director	Directors Related	Re-elect Richard Bottomley as Director	1
Royal Mail Plc	21-Jul-21	United Kingdom	Elect Director	Directors Related	Re-elect Lynne Peacock as Director	1
Bekaert SA	15-Jul-21	Belgium	Adopt Double Voting Rights for Long-Term Registered Shareholders	Antitakeover Related	Approve Implementation of Double Voting Rights	1
CMC Markets Plc	29-Jul-21	United Kingdom	Elect Director	Directors Related	Re-elect Paul Wainscott as Director	1
Westwing Group AG	05-Aug-21	Germany	Elect Supervisory Board Member	Directors Related	Elect Christoph Barchewitz to the Supervisory Board	1
Premier Foods Plc	23-Jul-21	United Kingdom	Elect Director	Directors Related	Re-elect Colin Day as Director	1
Premier Foods Plc	23-Jul-21	United Kingdom	Elect Director	Directors Related	Re-elect Tim Elliott as Director	1
CMC Markets Plc	29-Jul-21	United Kingdom	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report	1

**Analysis of Votes Against Policy**

There are no votes against policy.

**Analysis of Votes Against Management**

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of items voted AGST Mgmt
Naked Wines Plc	05-Aug-21	United Kingdom	Elect Director	Directors Related	Re-elect Justin Apthorp as Director	1
Royal Mail Plc	21-Jul-21	United Kingdom	Elect Director	Directors Related	Re-elect Michael Findlay as Director	1
Premier Foods Plc	23-Jul-21	United Kingdom	Elect Director	Directors Related	Re-elect Helen Jones as Director	1
eDreams ODIGEO SA	22-Sep-21	Spain	Authorize Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights	Capitalization	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities with Exclusion of Preemptive Rights up to 20 Percent of Capital	1
Korn Ferry	29-Sep-21	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
wallstreet:online AG	24-Aug-21	Germany	Elect Supervisory Board Member	Directors Related	Elect Andre Kolbinger to the Supervisory Board	1
DSV Panalpina A/S	08-Sep-21	Denmark	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Capitalization	Approve Creation of DKK 48 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 48 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 48 Million	1
FedEx Corporation	27-Sep-21	USA	Labor Issues - Discrimination and Miscellaneous	SH-Other/misc.	Report on Racism in Corporate Culture	1

## Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of items voted AGST Mgmt
Heidelberger Druckmaschinen AG	23-Jul-21	Germany	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy	1
Premier Foods Plc	23-Jul-21	United Kingdom	Elect Director	Directors Related	Re-elect Pam Powell as Director	1
wallstreet:online AG	24-Aug-21	Germany	Elect Supervisory Board Member	Directors Related	Elect Rene Krueger to the Supervisory Board	1
Logitech International S.A.	08-Sep-21	Switzerland	Other Business	Routine/Business	Authorize Independent Representative to Vote on Any Amendment to Previous Resolutions	1
NortonLifeLock Inc.	14-Sep-21	USA	Require Independent Board Chairman	SH-Routine/Business	Require Independent Board Chair	1
eDreams ODIGEO SA	22-Sep-21	Spain	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote on Remuneration Report	1
Liontrust Asset Management Plc	23-Sep-21	United Kingdom	Elect Director	Directors Related	Re-elect George Yeandle as Director	1
eDreams ODIGEO SA	22-Sep-21	Spain	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Capitalization	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	1
FedEx Corporation	27-Sep-21	USA	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH-Corp Governance	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	1
CRA International, Inc.	28-Jul-21	USA	Elect Director	Directors Related	Elect Director Nancy Hawthorne	1
FedEx Corporation	27-Sep-21	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Plantronics, Inc.	26-Jul-21	USA	Amend Omnibus Stock Plan	Non-Salary Comp.	Amend Omnibus Stock Plan	1
Liontrust Asset Management Plc	23-Sep-21	United Kingdom	Elect Director	Directors Related	Re-elect Mandy Donald as Director	1
Royal Mail Plc	21-Jul-21	United Kingdom	Elect Director	Directors Related	Re-elect Rita Griffin as Director	1
Frasers Group Plc	29-Sep-21	United Kingdom	Elect Director	Directors Related	Re-elect David Brayshaw as Director	1
Royal Mail Plc	21-Jul-21	United Kingdom	Elect Director	Directors Related	Re-elect Keith Williams as Director	1
Naked Wines Plc	05-Aug-21	United Kingdom	Elect Director	Directors Related	Re-elect Nicholas Devlin as Director	1
Groupe LDLC SA	24-Sep-21	France	Authorize Share Repurchase Program	Capitalization	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	1
Royal Mail Plc	21-Jul-21	United Kingdom	Elect Director	Directors Related	Re-elect Maria da Cunha as Director	1
CMC Markets Plc	29-Jul-21	United Kingdom	Elect Director	Directors Related	Re-elect Sarah Ing as Director	1
Frasers Group Plc	29-Sep-21	United Kingdom	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy	1
wallstreet:online AG	24-Aug-21	Germany	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization	Approve Creation of EUR 7.6 Million Pool of Capital without Preemptive Rights	1
Premier Foods Plc	23-Jul-21	United Kingdom	Elect Director	Directors Related	Re-elect Richard Hodgson as Director	1

**Analysis of Votes Against Management (Continued)**

<b>Company Name</b>	<b>Meeting Date</b>	<b>Market</b>	<b>Proposal Code Description</b>	<b>Proposal Type Category</b>	<b>Proposal Text</b>	<b># of items voted AGST Mgmt</b>
Premier Foods Plc	23-Jul-21	United Kingdom	Elect Director	Directors Related	Re-elect Simon Bentley as Director	1
Groupe LDLC SA	24-Sep-21	France	Amend Articles/Bylaws/Charter -- Non-Routine	Routine/Business	Amend Articles of Bylaws to Comply with Legal Changes	1
Liontrust Asset Management Plc	23-Sep-21	United Kingdom	Elect Director	Directors Related	Re-elect Alastair Barbour as Director	1
FedEx Corporation	27-Sep-21	USA	Political Contributions Disclosure	SH-Other/misc.	Report on Alignment Between Company Values and Electioneering Contributions	1
Korn Ferry	29-Sep-21	USA	Ratify Auditors	Routine/Business	Ratify Ernst & Young LLP as Auditors	1
Royal Mail Plc	21-Jul-21	United Kingdom	Elect Director	Directors Related	Re-elect Baroness Sarah Hogg as Director	1
CMC Markets Plc	29-Jul-21	United Kingdom	Elect Director	Directors Related	Re-elect James Richards as Director	1
Frasers Group Plc	29-Sep-21	United Kingdom	Approve Restricted Stock Plan	Non-Salary Comp.	Approve Executive Share Scheme	1
Frasers Group Plc	29-Sep-21	United Kingdom	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report	1
HORNBACH Holding AG & Co. KGaA	08-Jul-21	Germany	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization	Approve Creation of EUR 9.6 Million Pool of Capital without Preemptive Rights	1
Ferrexpo Plc	17-Sep-21	United Kingdom	Elect Director	Directors Related	Re-elect Vitalii Lisovenko as Director	1
FedEx Corporation	27-Sep-21	USA	Require Independent Board Chairman	SH-Routine/Business	Require Independent Board Chair	1
FedEx Corporation	27-Sep-21	USA	Political Lobbying Disclosure	SH-Other/misc.	Report on Lobbying Payments and Policy	1
Frasers Group Plc	29-Sep-21	United Kingdom	Elect Director	Directors Related	Re-elect Mike Ashley as Director	1
CMC Markets Plc	29-Jul-21	United Kingdom	Elect Director	Directors Related	Re-elect Clare Salmon as Director	1
Frasers Group Plc	29-Sep-21	United Kingdom	Elect Director	Directors Related	Re-elect David Daly as Director	1
eDreams ODIGEO SA	22-Sep-21	Spain	Allow Shareholder Meetings to be Held in Virtual-Only Format	Other/Misc	Amend Article 10 Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	1
eDreams ODIGEO SA	22-Sep-21	Spain	Approve/Amend Regulations on General Meetings	Routine/Business	Amend Article 13 of General Meeting Regulations Re: Right to Attendance	1
Frasers Group Plc	29-Sep-21	United Kingdom	Elect Director	Directors Related	Re-elect Richard Bottomley as Director	1
Royal Mail Plc	21-Jul-21	United Kingdom	Elect Director	Directors Related	Re-elect Lynne Peacock as Director	1
Bekaert SA	15-Jul-21	Belgium	Adopt Double Voting Rights for Long-Term Registered Shareholders	Antitakeover Related	Approve Implementation of Double Voting Rights	1
CMC Markets Plc	29-Jul-21	United Kingdom	Elect Director	Directors Related	Re-elect Paul Wainscott as Director	1
Westwing Group AG	05-Aug-21	Germany	Elect Supervisory Board Member	Directors Related	Elect Christoph Barchewitz to the Supervisory Board	1
Premier Foods Plc	23-Jul-21	United Kingdom	Elect Director	Directors Related	Re-elect Colin Day as Director	1
Premier Foods Plc	23-Jul-21	United Kingdom	Elect Director	Directors Related	Re-elect Tim Elliott as Director	1



**Analysis of Votes Against Management (Continued)**

<b>Company Name</b>	<b>Meeting Date</b>	<b>Market</b>	<b>Proposal Code Description</b>	<b>Proposal Type Category</b>	<b>Proposal Text</b>	<b># of items voted AGST Mgmt</b>
CMC Markets Plc	29-Jul-21	United Kingdom	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report	1

**Unvoted Meetings**

**There are no unvoted meetings.**