# **Board Statistics Report**

Parameters Used:

Location(s): All locations

Account Group(s): All account groups

Institution Account(s): Digital Funds Stars Eurozone Custodian Account(s): All custodian accounts

Reporting Period: 1/1/22 to 3/31/22

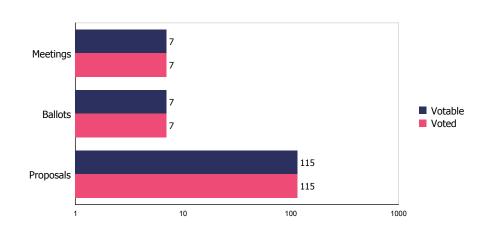
#### **Meeting Overview**

Category	Number	Percentage
Number of votable meetings	7	
Number of meetings voted	7	100.00%
Number of meetings with at least 1 vote Against, Withhold or Abstain	5	71.43%

#### **Ballot Overview**

Category	Number	Percentage
Number of votable ballots	7	
Number of ballots voted	7	100.00%

## **Voting Statistics**

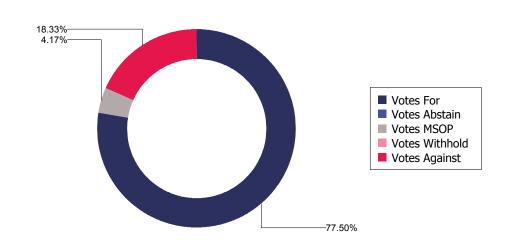


#### **Proposal Overview**

Category	Number	Percentage
Number of votable items	115	
Number of items voted	115	100.00%
Number of votes FOR	93	80.87%
Number of votes AGAINST	22	19.13%
Number of votes ABSTAIN	0	0.00%
Number of votes WITHHOLD	0	0.00%
Number of votes on MSOP	5	4.35%
Number of votes One Year	0	0.00%
Number of votes Two Years	0	0.00%
Number of votes Three Years	0	0.00%
Number of votes With Policy	115	100.00%
Number of votes Against Policy	0	0.00%
Number of votes With Mgmt	94	81.74%
Number of votes Against Mgmt	21	18.26%
Number of votes on Shareholder Proposals	9	7.83%

Note: Instructions of Do Not Vote are not considered voted, and in cases of different votes submitted across ballots for a given meeting, votes cast are distinctly counted by type per proposal where total votes submitted by type may be higher than unique proposals voted.

#### **Vote Cast Statistics**





18.26%



81.74%

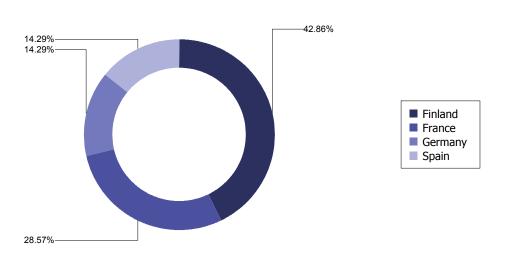
# **Vote Alignment with Policy**

No graphical representation provided.

# **Market Breakdown**

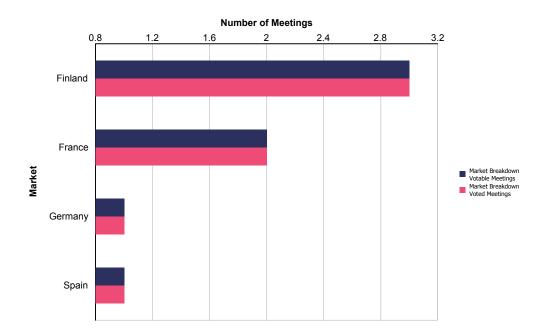
Market	Votable Meetings	Voted Meetings	Percentage
Finland	3	3	100.00%
France	2	2	100.00%
Germany	1	1	100.00%
Spain	1	1	100.00%

## **Meetings Voted by Market**





# **Market Voting Statistics**





#### Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of Items Voted AGST/ABST/WITHH
SMCP SA	14-Jan-22	France	Company-Specific Board-Related	SH-Dirs' Related	Elect Natalia Nicolaidis as Director	1
Mapfre SA	11-Mar-22	Spain	Elect Director	Directors Related	Reelect Antonio Huertas Mejias as Director	1
Sartorius Stedim Biotech SA	29-Mar-22	France	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy of Vice-CEO	1
Sartorius Stedim Biotech SA	29-Mar-22	France	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Million	1
Fiskars Oyj Abp	16-Mar-22	Finland	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report	1
Mapfre SA	11-Mar-22	Spain	Elect Director	Directors Related	Reelect Catalina Minarro Brugarolas as Director	1
Sartorius Stedim Biotech SA	29-Mar-22	France	Approve Qualified Employee Stock Purchase Plan	Non-Salary Comp.	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	1
Mapfre SA	11-Mar-22	Spain	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote on Remuneration Report	1
Mapfre SA	11-Mar-22	Spain	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy	1
SMCP SA	14-Jan-22	France	Company-Specific Board-Related	SH-Dirs' Related	Elect Xavier Veret as Director	1
Metsa Board Corp.	24-Mar-22	Finland	Elect Directors (Bundled)	Directors Related	Reelect Hannu Anttila, Raija-Leena Hankonen-Nybom, Erja Hyrsky, Ilkka Hamala, Jussi Linnaranta, Jukka Moisio, Timo Saukkonen and Veli Sundback as Directors; Elect Mari Kiviniemi as new director.	1
Sartorius Stedim Biotech SA	29-Mar-22	France	Approve Restricted Stock Plan	Non-Salary Comp.	Authorize up to 10 Percent of Issued Capital for Use in Restricted Stock Plans	1
Sartorius Stedim Biotech SA	29-Mar-22	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Compensation of Joachim Kreuzburg, Chairman and CEO	1
SMCP SA	14-Jan-22	France	Company-Specific Board-Related	SH-Dirs' Related	Elect Christopher Zanardi-Landi as Director	1
Sartorius Stedim Biotech SA	29-Mar-22	France	Approve Issuance of Shares for a Private Placement	Capitalization	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors, up to Aggregate Nominal Amount of EUR 6 Million	1
SMCP SA	14-Jan-22	France	Company-Specific Board-Related	SH-Dirs' Related	Elect Christophe Chenut as Director	1
Sartorius Stedim Biotech SA	29-Mar-22	France	Authorize Capital Increase of up to 10 Percent of Issued Capital for Future Acquisitions	Capitalization	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	1



# Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of Items Voted AGST/ABST/WITHH
Sartorius Stedim Biotech SA	29-Mar-22	France	Authorize Board to Increase Capital in the Event of Demand Exceeding Amounts Submitted to Shareholder Vote Above	Capitalization	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17 to 19	1
Sartorius Stedim Biotech SA	29-Mar-22	France	Approve Special Auditors' Report Regarding Related-Party Transactions	Routine/Business	Approve Auditors' Special Report on Related-Party Transactions	1
Sartorius Stedim Biotech SA	29-Mar-22	France	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights	Capitalization	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Million	1
Sartorius Stedim Biotech SA	29-Mar-22	France	Authorize Share Repurchase Program	Capitalization	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	1
Sartorius Stedim Biotech SA	29-Mar-22	France	Elect Director	Directors Related	Reelect Joachim Kreuzburg as Director	1

## **Analysis of Votes Against Policy**

There are no votes against policy.

## **Analysis of Votes Against Management**

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of items voted AGST Mgmt
SMCP SA	14-Jan-22	France	Company-Specific Board-Related	SH-Dirs' Related	Elect Natalia Nicolaidis as Director	1
Mapfre SA	11-Mar-22	Spain	Elect Director	Directors Related	Reelect Antonio Huertas Mejias as Director	1
Sartorius Stedim Biotech SA	29-Mar-22	France	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy of Vice-CEO	1
Sartorius Stedim Biotech SA	29-Mar-22	France	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Million	1
Fiskars Oyj Abp	16-Mar-22	Finland	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report	1
Mapfre SA	11-Mar-22	Spain	Elect Director	Directors Related	Reelect Catalina Minarro Brugarolas as Director	1
Mapfre SA	11-Mar-22	Spain	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote on Remuneration Report	1
Mapfre SA	11-Mar-22	Spain	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy	1
SMCP SA	14-Jan-22	France	Company-Specific Board-Related	SH-Dirs' Related	Elect Xavier Veret as Director	1



# **Analysis of Votes Against Management (Continued)**

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of items voted AGST Mgmt
Metsa Board Corp.	24-Mar-22	Finland	Elect Directors (Bundled)	Directors Related	Reelect Hannu Anttila, Raija-Leena Hankonen-Nybom, Erja Hyrsky, Ilkka Hamala, Jussi Linnaranta, Jukka Moisio, Timo Saukkonen and Veli Sundback as Directors; Elect Mari Kiviniemi as new director.	1
Sartorius Stedim Biotech SA	29-Mar-22	France	Approve Restricted Stock Plan	Non-Salary Comp.	Authorize up to 10 Percent of Issued Capital for Use in Restricted Stock Plans	1
Sartorius Stedim Biotech SA	29-Mar-22	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Compensation of Joachim Kreuzburg, Chairman and CEO	1
SMCP SA	14-Jan-22	France	Company-Specific Board-Related	SH-Dirs' Related	Elect Christopher Zanardi-Landi as Director	1
Sartorius Stedim Biotech SA	29-Mar-22	France	Approve Issuance of Shares for a Private Placement	Capitalization	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors, up to Aggregate Nominal Amount of EUR 6 Million	1
SMCP SA	14-Jan-22	France	Company-Specific Board-Related	SH-Dirs' Related	Elect Christophe Chenut as Director	1
Sartorius Stedim Biotech SA	29-Mar-22	France	Authorize Capital Increase of up to 10 Percent of Issued Capital for Future Acquisitions	Capitalization	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	1
Sartorius Stedim Biotech SA	29-Mar-22	France	Authorize Board to Increase Capital in the Event of Demand Exceeding Amounts Submitted to Shareholder Vote Above	Capitalization	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17 to 19	1
Sartorius Stedim Biotech SA	29-Mar-22	France	Approve Special Auditors' Report Regarding Related-Party Transactions	Routine/Business	Approve Auditors' Special Report on Related-Party Transactions	1
Sartorius Stedim Biotech SA	29-Mar-22	France	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights	Capitalization	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Million	1
Sartorius Stedim Biotech SA	29-Mar-22	France	Authorize Share Repurchase Program	Capitalization	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	1
Sartorius Stedim Biotech SA	29-Mar-22	France	Elect Director	Directors Related	Reelect Joachim Kreuzburg as Director	1

## **Unvoted Meetings**

There are no unvoted meetings.